

December 2014

CURRICULUM VITAE

Randy Hodson

CURRENT ADDRESS: Department of Sociology
Ohio State University
Columbus, Ohio 43210
phone: (614) 292-8951/6681
fax: (614) 292-6687
email: hodson.8@osu.edu
<http://www.soc.sbs.ohio-state.edu/rdh/>

ACADEMIC POSITIONS:

Ohio State University at Columbus, Full Professor (1996 -2009), Distinguished Professor of Social and Behavioral Sciences (2009-present).
Indiana University at Bloomington, Associate Professor (1986-1991); Full Professor (1991-1996).
University of Texas at Austin, Assistant Professor (1980-1985); Associate Professor (1985-1986).

EDUCATION:

The University of Wisconsin at Madison, M.S., Sociology, 1977; Ph.D., Sociology, 1980.
The University of Wyoming, Laramie, B.S. with Honors, Sociology, 1975.

RESEARCH GRANTS:

National and International

National Endowment for Financial Education, "Debt, Financial Behavior, and Attainments of Young Adults: Insights from the National Longitudinal Study of Youth, 1997." 1/1/2012 to 12/31/2013. PIs: Randy Hodson and Rachel E. Dwyer (\$193,047).

National Science Foundation, Sociology Program, "Youth Debt: Credit as Investment or Overconsumption?" 7/1/2009 to 6/30/2010. PIs: Rachel Dwyer and Randy Hodson (\$71,167).

National Science Foundation, Sociology Program, "Ownership and Innovation: Corporate Ownership and Strategy Formation During China's Transition." 6/1/2005 to 5/31/2006. PIs: Lisa A. Keister and Randy Hodson (\$86,355).

National Science Foundation, "Analyzing Organizational Ethnographies" 1/2002 to 12/2004. Jointly funded by Sociology and Innovation and Organizational Change Programs. P.I.: Randy Hodson (\$99,532).

National Council for Eurasian and East European Research, “Structural, Political and Social-Psychological Sources of Ethnic Tolerance in the Former Yugoslavia,” 7/1998 to 8/2000. PI: Randy Hodson (\$13,767).

National Council for Russian and East European Research, “National Tolerance in the Former Yugoslavia,” 2/1995 to 6/1996. PIs: Randy Hodson, Garth Massey, and Duško Sekulić (\$69,551).

International Research and Exchanges Board (IREX), “Ethnic Identity and Social Change in Croatia,” 9/1994 to 6/1996. PIs: Randy Hodson and Duško Sekulić (\$21,550).

National Science Foundation and Yugoslav-United States Joint Fund for Scientific and Technological Cooperation Research Grant. “Comparative Social Structure and Dynamics,” 3/1989 to 3/1992. PIs: Garth Massey, Duško Sekulić, and Randy Hodson, (\$37,012).

National Science Foundation Research Grant. “Company and Industry Measures of Labor Market Segmentation: Informing the Debate with Empirical Evidence,” 7/1984 to 9/1987. PI: Randy Hodson, (\$84,196).

Doctoral Dissertation Research Grant, U.S. Department of Labor, Employment and Training Administration. “The Social Impact of Industrial Structure on Working Conditions,” 3/1979 to 3/1980. PI: Randy Hodson. Sponsor: Professor Robert M. Hauser, (\$14,279).

University

Initiative in Population Research, “Generation Debt.” 7/1/10 to 6/30/11. PIs: Rachel E. Dwyer and Randy Hodson (\$30,000).

John Glenn Institute for Public Service and Public Policy, “The Employment Impact of State High Technology Development Programs.” 1/2004 to 12/2004. P.I.’s Craig Jenkins and Randy Hodson (\$25,000).

College of Social and Behavioral Sciences travel grant to participate in World Congress of Sociology, Brisbane, Australia, July 7-13, 2002 (\$2,000).

Mershon Center, Ohio State University, “Economic Stability and Security in China: The Emergence of a Competitive Market Structure” 7/2002 to 6/2004. PIs: Lisa Keister and Randy Hodson (\$18,302).

Mershon Center, Ohio State University, “Seminar on Automated Analysis of Natural Language Sources in International Relations” 7/1999 to 7/2001. PIs: Craig Jenkins, Randy Hodson and Verta Taylor (\$10,780).

Mershon Center, Ohio State University, “Structural, Political and Social-Psychological Sources of Ethnic Conflict in the Former Yugoslavia,” 7/1998 to 7/1999. PI: Randy Hodson (\$21,016).

Dean of Faculties, Indiana University at Bloomington, Multidisciplinary Ventures Fund, “Social Stratification in International Comparison: The Effects of Class, Race, Ethnic, and Gender Inequalities on Social Cohesion,” 7/1995 to 7/1996. PIs: York Bradshaw (Sociology), Dennis Conway (Geography), C.R.D. Halisi (Political Science), Randy Hodson (Sociology), Jean Robinson (Political Science), Michael Wallace (Sociology) (\$3,500).

Dean of Faculties, Indiana University at Bloomington, Multidisciplinary Ventures Fund. “Emerging Governance Patterns in Eastern Europe and Africa: Challenges and Opportunities,” 7/1993 to 7/1994. PIs: York Bradshaw (Sociology), Randy Hodson (Sociology), Takyiwaa Manuh (Afro-American Studies), Timothy Wiles (English, Polish Studies Center), (\$2,500).

Dean of Faculties, Indiana University at Bloomington, Multidisciplinary Ventures Fund. “Contemporary Issues in Comparative International Studies,” 7/1992 to 7/1993. PIs: York Bradshaw (Sociology), Ben Eklof (History), Randy Hodson (Sociology), Russell Salmon (Spanish and Portuguese), and Nazif Shahrani (Uralic and Altaic Studies), (\$4,515).

Ameritech Fellowship Program, Indiana University at Bloomington. “Customized Labor Training and Economic Development in the Great Lake States,” 1/1989 to 1/1990. PIs: Randy Hodson, Gregory Hooks and John Kennedy, (\$15,849).

Policy Research Institute Research Grant, LBJ School of Public Affairs, The University of Texas at Austin. “Understanding the Expanding Role of Temporary Workers in the U.S. Economy,” 4/1985 to 9/1985. PI: Randy Hodson, (\$5,322).

University Research Institute Summer Research Award, The University of Texas at Austin. “New Explanations for Sex Differences in Earnings,” 6/1982 to 9/1982. PI: Randy Hodson, (\$4,005).

HONORS AND AWARDS:

RESEARCH

Distinguished Scholarship Award, Section on Poverty, Inequality and Mobility, American Sociological Association, 2014.

Arts and Sciences Distinguished Professor of Sociology, awarded 2014.

Elected Fellow of the American Association for the Advancement of Science, 2012.

Distinguished Professor of Social and Behavioral Science, Ohio State University, awarded 2009-2104.

Distinguished Scholar Award, Ohio State University, awarded 2007.

Invited Affiliate, Center for the Study of Poverty and Inequality, Stanford University, 2006-current.

W. Richard Scott Award for Outstanding Scholarship, 2005, Organizations, Occupations, and Work Section of the American Sociological Association.

Selected to participate as author of *Dignity at Work* in “Author Meets Critics Session” at Southern Sociological Society Meetings, New Orleans, March 2003.

Joan M. Huber Faculty Fellow for Research Excellence, College of Behavioral and Social Sciences, Ohio State University, 2001-2004.

Elected Member, Sociological Research Association, 1999-current.

Max Weber Award for Outstanding Scholarship, 1999, Organizations, Occupations, and Work Section of the American Sociological Association.

Pass with Distinction, Doctoral Examination on Political Sociology, University of Wisconsin at Madison, September 1978.

Wisconsin Alumni Research Foundation Fellowship for Graduate Research, The University of Wisconsin at Madison, September 1975 through May 1976 and September 1978 through May 1979.

Richardson Family Trust Fund Scholarship, The University of Wyoming, 1970, 1972 through 1975.

TEACHING

Member, Ohio State University Academy of Teaching, 2001-current.

Alumni Award for Distinguished Teaching, Ohio State University, 2001.

Teaching Excellence Award, Department of Sociology, Indiana University, 1994, (\$7,500).

SERVICE

Outstanding Faculty Award, 2013-2014, Department of Sociology, Ohio State University.

Academic Leadership Program Fellow, Committee on Institutional Cooperation, 2002-2003.

Selected to participate in “Emerging Academic Leaders Program,” Ohio State University, 1999-2000.

Guest Speaker at the first Induction Ceremony of the Wyoming Alpha Kappa Delta International Sociology Honor Society, University of Wyoming, Laramie, Wyoming, May 1995.

RESEARCH TRAINING:

Visiting Scholar in Sociology: Vanderbilt University, Nashville, Tennessee, 1990-1991.

Research Assistant: "Wisconsin Longitudinal Study." PIs: Professors William H. Sewell and Robert M. Hauser, Department of Sociology, The University of Wisconsin at Madison, March through July 1980.

Research Assistant: Professor Robert M. Hauser, Institute for Research on Poverty, The University of Wisconsin at Madison, July 1977 through August 1978.

Research Assistant: "Occupational Changes in a Generation-II." PIs: Professors Robert M. Hauser and David L. Featherman, Department of Sociology, The University of Wisconsin at Madison, June 1976 through June 1977.

PUBLICATIONS:**SCHOLARLY BOOKS**

- 2006 Marek Korczynski, Randy Hodson and Paul K. Edwards (editors). *Social Theory at Work*. Oxford: Oxford University Press. (translated into Chinese at Renmin University, 2011)
- 2004 Sekulić, Duško, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). *Sukobi I Tolerancija: O drustvenoj uvjetovanosti nacionalizma I demokracija. (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy.)* Zagreb: Hrvatsko sociolosko drustvo.
- 2002 Cornfield, Daniel B. and Randy Hodson (editors). *Worlds of Work: Building an International Sociology of Work*. New York: Plenum/Kluwer.
- 2001 Hodson, Randy. *Dignity at Work*. New York: Cambridge University Press.
- 2000 Hodson, Randy (editor). *Marginality, Volume 9 in Research in the Sociology of Work*. Greenwich, CN: JAI Press.
- 1999 Hodson, Randy. *Analyzing Documentary Accounts*. Sage Series on Quantitative Applications in the Social Sciences, #128. Thousand Oaks, CA: Sage.
- 1997 Hodson, Randy (editor). *The Globalization of Work, Volume 6 in Research in the Sociology of Work*. Greenwich, CN: JAI Press.
- 1983 Hodson, Randy. *Workers' Earnings and Corporate Economic Structure*. New York: Academic Press.

TEXTBOOKS

- 2012 Hodson, Randy, and Teresa A. Sullivan. *The Social Organization of Work*, 5th edition. Belmont, California: Wadsworth. 4th edition, 2008; 3rd edition, 2001; 2nd edition, 1995; 1st edition, 1990.

ARTICLES AND CHAPTERS

- 2014 Crowley, Martha and Randy Hodson. "Neoliberalism at Work." *Social Currents* 1,1: 91-108.
- 2014 Randy Hodson, Rachel E. Dwyer and Neilson Lisa A. "Credit Card Blues: The Middle Class and the Hidden Costs of Easy Credit." *Sociological Quarterly* 55,2 (March): 315-340.
- 2013 Martin, Andrew W., Steven H. Lopez, Vincent J. Roscigno, and Randy Hodson. "Against the Rules: Synthesizing Types and Processes of Bureaucratic Rule Breaking." *Academy of Management Review*, Special Issue on "Theorizing Work," 38,4 (October): 550-574.
- 2013 Hodson, Randy, Vincent J. Roscigno, Andrew Martin and Steven H. Lopez. "The Ascension of Kafkaesque Bureaucracy in Private Sector Organizations." *Human Relations* 66,9 (September): 1249-1273.
- 2013 Hodson, Randy and Gary F. Jensen. "Conceptual Foundations: Insights from Criminology and the Sociology of Work." Pp. 3-16 in Steven M. Elias (editor), *Deviant and Criminal Behavior in the Workplace*. New York: New York University Press.
- 2013 Hodson, Randy, Andrew W. Martin, Steven H. Lopez, and Vincent J. Roscigno. "Rules Don't Apply: Kafka's Insights on Bureaucracy." *Organization* 20, 2 (March): 256-278.
- 2013 Dwyer, Rachel E., Randy Hodson and Laura McCloud. "Gender, Debt and Dropping Out of College." *Gender and Society* 27, 1 (February): 30-55.
- 2012 Dwyer, Rachel, Lauri McCloud and Randy Hodson. 2012. "Debt and Graduation from American Universities." *Social Forces* 90, 4 (August): 1133-1155.
- 2011 Hodson, Randy, Lindsey Joyce Chamberlain, Martha Crowley and Daniel Tope. "Coding Ethnographies for Research and Training: Merging Qualitative and Quantitative Sociologies." Research Note. *Sociological Perspectives* 54,1 (Spring): 125-132.

- 2011 Dwyer, Rachel, Lauri McCloud and Randy Hodson. 2011. "Youth Debt, Mastery and Self-Esteem: Class-Stratified Effects of Indebtedness on Self-Concept." *Social Science Research* 40, 3 (May): 727-741.
- 2011 Qian, Zhenchao and Randy Hodson. "'Sent down' in China: Stratification Challenged but Not Denied." *Research in Social Stratification and Mobility* 29, 1 (March): 205-219.
- 2010 Chamberlain, Lindsey Joyce and Randy Hodson. "Toxic Work Environments: What Helps and What Hurts." *Sociological Perspectives* 53,4 (Winter): 455-477.
- 2010 Crowley, Martha, Daniel Tope, Lindsey Joyce Chamberlain and Randy Hodson. "Neo-Taylorism at Work: Occupational Change in the Post-Fordist Era." *Social Problems* 57, 3 (August): 421-447.
- Reprinted as:** "Neo-Taylorism at Work: Occupational Change in the Post-Fordist Era." Chapter 7 in *Working in America: Conflict, Continuity, and Change in a New Economic Era*, 4th Edition, Amy Wharton editor. Boulder, CO: Paradigm Publishers, 2014.
- 2010 Hodson, Randy. "Work Group Effort and Rewards: The Roles of Organizational and Social Power as Context." *Organization Studies* 31, 7 (July): 895-916.
- 2009 Keister, Lisa A. and Randy Hodson. "Ownership and Innovation during Economic Development: Corporate Ownership and Strategy Formation in China." Pages 129-163 in *Work and Organizations in China after Thirty Years of Transition*, Volume 19 in *Research in the Sociology of Work*, edited by Lisa A Keister. Bingley, England: Emerald.
- 2009 Roscigno, Vincent J., Randy Hodson and Steven H. Lopez. "Understanding Workplace Incivilities: Interest Conflicts, Social Closure and Organizational Chaos." *Work, Employment and Society* 23,4 (December): 747-773.
- 2009 Lopez, Steven H., Randy Hodson, and Vincent Roscigno. "Workplace Harassment and the Abuse of Power." *Sociological Quarterly* 50,1 (Winter): 3-27.
- Winner of The Sociological Quarterly** Outstanding Contribution to Scholarship Award for the most significant contribution published in *The Sociological Quarterly* in the most recent two years. Awarded Spring 2011.
- 2009 Roscigno, Vincent J., Steven H. Lopez, and Randy Hodson. "Supervisory Bullying, Status Inequalities and Organizational Context." *Social Forces* 87,3 (March): 1561-1589.
- 2008 Chamberlain, Lindsey Joyce, Marta Crowley, Daniel Tope, and Randy Hodson. "Sexual Harassment in Context: Organizational and Occupational Foundations of

- Abuse.” *Work and Occupations* 35,3 (August): 262-295.
- 2008 Hodson, Randy. “The Ethnographic Contribution to Understanding Coworker Relations.” *British Journal of Industrial Relations* 46, 1 (March): 169-192.
- 2007 Bills, David B. and Randy Hodson. “Worker Training: A Review, Critique, and Extension.” *Research in Social Stratification and Mobility* 25, 1 (Autumn): 258-272.
- 2007 Hodson, Randy. “The Consequences of Management Competence for Working with Dignity: A Cross-Methods Validation.” Pp. 109-133 in Sharon C. Bolton, *Dimensions of Dignity at Work*. Oxford: Butterfield Heinemann.
- 2007 Koster, Ferry, Frans Stokman, Randy Hodson and Karen Sanders. “Solidarity through Networks: The Effects of Task and Informal Interdependence on Cooperation within Teams.” *Employee Relations* 29,2 (March): 117-137.
- 2006 Hodson, Randy, Vincent J. Roscigno, and Steven H. Lopez. “Chaos and the Abuse of Power: Workplace Bullying in Organizational and Interactional Context.” *Work and Occupations* 33,4 (November): 382-416.
- 2006 Sekulić, Duško, Garth Massey and Randy Hodson. “Tolerance in post-War Croatia: Changed Attitudes or a Changing Population?” *Ethnic and Racial Studies* 29,5 (September): 797-827.
- 2005 Tope, Daniel, Lindsey Joyce Chamberlain, Martha Crowley, and Randy Hodson. “The Benefits of Being There: Evidence from the Literature on Work.” *Journal of Contemporary Ethnography* 34, 4 (August): 470-493.
- Reprinted as:** “The Benefits of Being There: Evidence from the Literature on Work.” Chapter 8 in *Selecting Research Methods*, Volume 1: Selecting Designs for Gathering Research, pp. 131-148. W. Paul Vogt (editor). Sage Benchmarks in Social Research Methods. London: Sage Publications, 2008.
- 2005 Hodson, Randy. “Management Behaviour as Social Capital: A Systematic Analysis of Organizational Ethnographies.” *British Journal of Industrial Relations* 43, 1 (March): 39-63.
- 2004 Hodson, Randy and Vincent J. Roscigno. “Organizational Success and Worker Dignity: Complimentary or Contradictory?” *American Journal of Sociology* 110,3 (November): 672-708.
- 2004 Dixon, Marc, Vincent J. Roscigno, and Randy Hodson. “Unions, Solidarity, and Worker Protest.” *Social Forces* 83,1 (September): 3-33.

- 2004 Hodson, Randy. "Organizational Trustworthiness: Findings from the Population of Organizational Ethnographies." *Organization Science* 15,4 (July-August): 432-445.
- 2004 Hodson, Randy. "Worklife and Social Fulfillment: Does Social Affiliation at Work Reflect a Carrot or a Stick?" *Social Science Quarterly* 85,2 (June): 221-239.
- 2004 Roscigno, Vincent J. and Randy Hodson. "The Organizational and Social Foundations of Worker Resistance." *American Sociological Review* 69,1 (February): 14-39.
- Winner of the W. Richard Scott Award** for Outstanding Scholarship by the Organizations, Occupations and Work Section of the American Sociological Association, 2005.
- 2004 Hodson, Randy. "A Meta-Ethnography of Employee Attitudes and Behaviors." *Journal of Contemporary Ethnography* 33,1 (February): 4-38.
- Reprinted as:** "A Meta-Ethnography of Employee Attitudes and Behaviors." In *Qualitative Research II*, Alan Bryman (editor). Sage Benchmarks in Social Research Methods Series. London: Sage Publications, 2007.
- 2003 Massey, Garth, Randy Hodson, and Duško Sekulić. "Nationalism, Liberalism and Liberal Nationalism in Post-War Croatia." *Nations and Nationalism* 9,1 (January): 55-82.
- Reprinted as:** "Nacionalizam, liberalizam i liberalni nacionalizam u poslijeratnoj Hrvatskoj." Pp. 225-256 in *Sukobi I Tolerancija: O društvenoj uvjetovanosti nacionalizma I demokracija (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy)*, Duško Sekulić, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). Zagreb: Hrvatsko sociolosko društvo, 2004.
- 2002 Kunovich, Robert and Randy Hodson. "Ethnic Diversity, Segregation, and Inequality: A Structural Model of Ethnic Prejudice in Bosnia and Croatia." *Sociological Quarterly* 43,2 (Spring): 185-212.
- 2002 Hodson, Randy. "Worker Participation and Teams: New Evidence from Analyzing Organizational Ethnographies." *Economic and Industrial Democracy* 23,4 (November): 491-528.
- 2002 Hodson, Randy. "Demography or Respect? Work Group Demography Versus Organizational Dynamics as Determinants of Meaning and Satisfaction at Work." *British Journal of Sociology* 53,2 (June):291-317.
- 2002 Sekulić, Duško, Randy Hodson, and Garth Massey. "War and Tolerance." *Revija za Sociologiju* 33(1-2): 33-57. Zagreb: Hrvatsko sociolosko društvo.

- Reprinted as:** “Rat i tolerancija,” pp. 135-174 in *Sukobi I Tolerancija: O drustvenoj uvjetovanosti nacionalizma I demokracija (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy)*, Duško Sekulić, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). Zagreb: Hrvatsko sociolosko drustvo, 2004.
- 2002 Hodson, Randy. “Management Citizenship Behavior and Its Consequences.” *Work and Occupations* 29,1 (February):64-96.
- 2002 Cornfield, Daniel B. and Randy Hodson. “Building an International Sociology of Work.” Pp. 3-19 in Daniel B. Cornfield and Randy Hodson (editors). *Worlds of Work: Building an International Sociology of Work*. New York: Plenum.
- 2001 Hodson, Randy. “Disorganized, Unilateral and Participative Organizations: New Insights from the Ethnographic Literature.” *Industrial Relations* 40,2 (April):204-230.
- 2000 Sekulić, Duško, Randy Hodson, and Garth Massey. “Territories with Mixed Populations: Are They Good or Bad for Peace?” Pp. 97-110 in *Research on Russia and Eastern Europe, Volume 3, The Lessons of Yugoslavia*, edited by Metta Spencer. New York: JAI/Elsevier.
- 2000 Hodson, Randy. “Introduction: The Expansion of Marginal Employment.” Pp. xiii-xix in *Research in the Sociology of Work, Volume 9: Marginality*, edited by Randy Hodson. Greenwich, CN: JAI Press.
- 1999 Kunovich, Robert and Randy Hodson. “Civil War, Social Integration and Mental Health in Croatia.” *Journal of Health and Social Behavior* 40,4 (December):323-343.
- 1999 Massey, Garth, Randy Hodson and Duško Sekulić. “An Enclave Theory of Intolerance: Security, Fear and Power in Socialist Yugoslavia.” *Social Forces* 78,2 (December):669-693.
- Reprinted as:** “Etnicke enklave i netolerancija: primjer Jugoslavije,” pp. 85-108 in *Sukobi I Tolerancija: O drustvenoj uvjetovanosti nacionalizma I demokracija (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy)*, Duško Sekulić, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). Zagreb: Hrvatsko sociolosko drustvo, 2004.
- 1999 Kunovich, Robert and Randy Hodson. “Religious Identity, Conflict and Ethnic Tolerance in Croatia.” *Social Forces* 78,2 (December):643-668.
- 1999 Hodson, Randy. “Management Citizenship Behavior: A New Concept and an Empirical Test.” *Social Problems* 46,3 (August):460-478.

Reprinted as: "Management Citizenship Behavior: A New Concept and an Empirical Test." In Kathleen Tiemann (editor), *Crossroads: Readings in Social Problems*. Boston: Pearson, 2001.

- 1999 Hodson, Randy. "Organizational Anomie and Worker Consent." *Work and Occupations* 26,3 (August):292-323.
- 1999 Jensen, Gary F. and Randy Hodson. "Synergies in the Study of Crime and the Workplace: An Editorial Introduction." *Work and Occupations* 26,1 (February):6-20.
- 1998 Hodson, Randy. "Pride in Task Completion and of Organizational Citizenship Behaviour: Evidence from the Ethnographic Literature." *Work and Stress* (United Kingdom) 12,4 (December):1-15.
- 1998 Hodson, Randy. "Organizational Ethnographies: An Underutilized Resource in the Sociology of Work." *Social Forces* 76,4 (June):1173-1208.
- 1997 Hodson, Randy. "Introduction: Work in a Global Perspective." Pp. ix-xvi in *Research in the Sociology of Work, Volume 6: The Globalization of Work*, edited by Randy Hodson. Greenwich, CN: JAI Press.
- 1997 Hodson, Randy. "Group Relations at Work: Coworker Solidarity, Conflict, and Relations with Management." *Work and Occupations* 24,4 (November):426-452.
- Reprinted as:** "Group Relations at Work: Coworker Solidarity, Conflict, and Relations with Management." Pp. 267-285 in *Working in Restructured Workplaces: Challenges and New Directions for the Sociology of Work*, edited by Daniel B. Cornfield, Karen E. Campbell, and Holly J. McCammon. Thousand Oaks, California: Sage, 2001.
- 1997 Hodson, Randy. "Individual Voice on the Shopfloor: The Role of Unions." *Social Forces* 75,4 (June):1183-1212.
- 1997 Creighton, Sean, and Randy Hodson. "Whose Side Are They On? Technical Workers and Management Ideology." Pp. 82-97 in *Between Craft and Science: Technical Work in U.S. Settings*, edited by Stephen R. Barley and Julian E. Orr. Ithaca, New York: Cornell University Press.
- 1996 Hodson, Randy. "Dignity in the Workplace under Participative Management: Alienation and Freedom Revisited." *American Sociological Review* 61,5 (October):719-738.

Winner of the Max Weber Award for Outstanding Scholarship by the Organizations, Occupations, and Work Section of the American Sociological Association, 1999.

Reprinted as: “Dignity in the Workplace under Participative Management: *Alienation and Freedom Revisited*.” Pp. 385-388 in *The Changing Nature of Work*, edited by Frank Ackerman, Neva R. Goodwin, Laurie Dougherty, and Kevin Gallagher. Washington, D.C.: Island Press, 1998.

Reprinted as: “Dignity in the Workplace under Participative Management: *Alienation and Freedom Revisited*.” In a CD-Rom Social Science Library developed by Tufts University Global Development and Environment Institute with support from the UN Decade for Education for Sustainable Development to be distributed free to approximately 5,000 university libraries in Sub-Saharan Africa, the former Soviet Union, and other developing nations (2006, 2008).

1995 Hodson, Randy. “Participation Effects on Workplace Attitudes.” *Management Research News* 18,10/11:1-12.

1995 Hodson, Randy. “Worker Resistance: An Underdeveloped Concept in the Sociology of Work.” *Economic and Industrial Democracy* 16,1 (February):79-110.

Reprinted as: “Worker Resistance: An Underdeveloped Concept in the Sociology of Work.” In *Patterns of work in the Post-Fordist Era*, edited by Huw Beynon. Cheltenham, England: Edward Elgar, 1996.

1995 Hodson, Randy. “Cohesion or Conflict? Race, Solidarity, and Resistance in the Workplace.” Pp. 135-159 in *Research in the Sociology of Work, Volume 5: The Meaning of Work*, edited by Richard L. Simpson and Ida Harper Simpson. Greenwich, CN: JAI.

1995 Hodson, Randy. “The Worker as Active Subject: Enlivening the 'New Sociology of Work.'“ Pp. 253-280 in *The New Modern Times: Factors Reshaping the World of Work*, edited by David Bills. Albany: State University of New York Press.

1994 Hodson, Randy. “Do Racially Mixed Work Forces Undermine Worker Solidarity and Resistance?” Proceedings of the Forty-Sixth Annual Meeting, Industrial Relations Research Association: 239-246.

1994 Hodson, Randy, Sean Creighton, Cheryl Sorenson Jamison, Sabine Rieble, and Sandy Welsh. “Loyalty to Whom? Workplace Participation and the Development of Consent.” *Human Relations* 47,8 (August): 895-909.

1994 Hodson, Randy, Duško Sekulić, and Garth Massey. “National Tolerance in the Former Yugoslavia.” *American Journal of Sociology* 99,6 (May): 1534-1558.

Reprinted as: “Nacionaina Tolerancija u bivsoj Jugoslaviji,” pp. 59-84 in *Sukobi I Tolerancija: O društvenoj uvjetovanosti nacionalizma I demokracija (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy)*, Duško Sekulić, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). Zagreb: Hrvatsko sociolosko drustvo, 2004.

1994 Hodson, Randy, Gregory Hooks, and Sabine Rieble. “Training in the Workplace: Continuity and Change.” *Sociological Perspectives* 37,1 (Spring): 97-118.

1994 Sekulić, Duško, Garth Massey, and Randy Hodson. “Who Were the Yugoslavs? Failed Sources of a Common Identity in the Former Yugoslavia.” *American Sociological Review* 59,1 (February): 83-97.

Reprinted as: “Tko su bill Jugoslaveni,” pp. 175-200 in *Sukobi I Tolerancija: O društvenoj uvjetovanosti nacionalizma I demokracija (Conflict and Tolerance: On the Social Determination of Nationalism and Democracy)*, Duško Sekulić, Zeljka Sporer, Randy Hodson, Garth Massey and Josip Zupanov (editors). Zagreb: Hrvatsko sociolosko drustvo, 2004.

1993 Cornfield, Daniel B., and Randy Hodson. “Labor Activism and Community: Causes and Consequences of Social Integration in Labor Unions.” *Social Science Quarterly* 74,3 (September): 590-602.

1993 Hodson, Randy. 1993. “Group Standards and the Organization of Work: The Effort Bargain Reconsidered.” Pp. 55-80 in *Research in the Sociology of Organizations*, Volume 11, edited by Samuel B. Bacharach. Greenwich, CN: JAI.

1993 Hodson, Randy, Sandy Welsh, Sabine Rieble, Cheryl Sorenson Jamison, and Sean Creighton. 1993. “Is Worker Solidarity Undermined by Autonomy and Participation? Patterns from the Ethnographic Literature.” *American Sociological Review* 58,3 (June): 398-416.

1992 Massey, Garth, Randy Hodson, and Duško Sekulić. “Political Affiliation and Social Mobility in Socialist Yugoslavia.” Pp. 233-258 in *Research in Social Stratification and Mobility*, Volume 11, edited by Robert Althausser and Michael Wallace. Greenwich, CN: JAI.

1992 Hodson, Randy, Gregory Hooks, and Sabine Rieble. “Customized Training in the Workplace.” *Work and Occupations* 19,3 (August): 272-292.

Reprinted as: Chapter 5: “Customized Training in the Workplace.” Pp. 99-119 in *Dimensions of Change: Decline and Restructuring in the American Midwest*, edited by Charles F. Bonser. Bloomington, Indiana: Indiana University School of Public and Environmental Affairs, Institute for Development Strategies, 1994.

- 1991 Hodson, Randy. "Workplace Behaviors: Good Soldiers, Smooth Operators, and Saboteurs." *Work and Occupations* 18,3 (August): 271-290.
- 1991 Massey, Garth, Randy Hodson, and Duško Sekulić. "Politicka Pripadnost i Društvena Pokretljivost u Socijalističkoj Jugoslaviji" (Political Membership and Social Mobility in Socialist Yugoslavia). *Sociologija* 33,1-2 (April): 113-134.
- Reprinted as:** "Clanstvo u SK i Intergeneracijska Mobilnost" (Communist Party Membership and Intergenerational Social Mobility). Pp. 191-211 in *Strukture Na Izmaku: Klase, Sukobi i Socijalna Mobilnost. (The Structure at the End: Class, Conflict and Social Mobility.) Biblioteka Revije za Sociologiju # 19*, 1991, edited by Duško Sekulić. Zagreb: Sociolosko društvo Hrvatske.
- 1991 Hodson, Randy. "The Active Worker: Autonomy and Compliance at the Workplace." *Journal of Contemporary Ethnography* 20,1 (April): 47-78.
- Reprinted as:** "The Active Worker." Pp. 129-139 in *Sociology: Snapshots and Portraits of Society*, edited by Jack Levin and Arnold Arluke. Thousand Oaks, California: Pine Forge, 1996.
- Reprinted as:** "The Active Worker." Pp. 206-220 in *The Practical Skeptic: Readings in Sociology*, edited by Lisa J. McIntyre. Mountain View, California: Mayfield, 1999.
- 1989 Hodson, Randy. "Gender Differences in Job Satisfaction: Why Aren't Women Workers More Dissatisfied?" *Sociological Quarterly* 30,3 (September): 385-399.
- 1988 Hodson, Randy, Paul Schervish, and Robin Stryker. "Class Fractions and Class Interests in an Era of Economic Decline." Pp. 191-220 in *Research in Politics and Society, Volume 3: Deindustrialization and the Economic Restructuring of American Industry*, edited by Mike Wallace and Joyce Rothschild. Greenwich, CN: JAI.
- 1988 Hodson, Randy, and Jacqueline Hagan. "Skills and Job Commitment in High Technology Industries in the U.S." *New Technology, Work and Employment* 3,2 (Autumn): 112-124.
- 1988 Hodson, Randy. "Good Jobs and Bad Management: How New Problems Evoke Old Solutions in High-Tech Settings." Pp. 247-279 in *Industries, Firms, and Jobs: Sociological and Economic Approaches*, edited by George Farkas and Paula England. New York: Plenum.
- 1988 Hodson, Randy, and Robert E. Parker. "Work in High-Technology Settings: A Review of the Empirical Literature." Pp. 1-29 in *Research in the Sociology of Work, Volume 4: High Tech Work*, edited by Richard L. Simpson and Ida Harper Simpson. Greenwich, CN: JAI.

- 1988 Hodson, Randy, and Patricia Seitz. "Outside Ownership and Workers' Earnings and Tenure." *Sociological Quarterly* 29,1 (Spring): 63-81.
- 1987 Hodson, Randy, Barbara Bump, and Deborah Ziegler. "Who Crosses the Picket Line? An Analysis of the CWA Strike of 1983." *Labor Studies Journal* 12,2 (Fall): 19-37.
- 1987 Hodson, Randy, and Patricia Seitz. "Identifying Workers' Industries: Survey Responses versus Corporate Product Lines." *Social Science Research* 16,2 (June): 154-168.
- 1986 Hodson, Randy. "Modeling the Effects of Industrial Structure on Wages and Benefits." *Work and Occupations* 13,4 (November): 488-510.
- 1986 Hodson, Randy. "Industrial Structure as a Worker Resource Under Corporate Capitalism." *Social Science Journal* 23,3 (July): 277-292.
- 1986 Hodson, Randy, and Paula England. "Industrial Structure and Sex Differences in Earnings." *Industrial Relations* 25,1 (Winter): 16-32.
- 1985 Hodson, Randy. "Some Considerations Concerning the Functional Form of Earnings." *Social Science Research* 14,4 (December): 374-394.
- 1985 Hodson, Randy. "Working in 'High-Tech': Research Issues and Opportunities for the Industrial Sociologist." *Sociological Quarterly* 26,3 (September): 351-364.
- 1985 Hodson, Randy. "Workers' Comparisons and Job Satisfaction." *Social Science Quarterly* 66,2 (June): 266-280.
- 1985 Hodson, Randy, and Teresa A. Sullivan. "Totem or Tyrant? Monopoly, Regional, and Local Sector Effects on Worker Commitment." *Social Forces* 63,3 (March): 716-731.
- 1984 Hodson, Randy. "Corporate Structure and Job Satisfaction: A Focus on Employer Characteristics." *Sociology and Social Research* 69,1 (October): 22-49.
- 1984 Hodson, Randy. "Companies, Industries, and Measurement of Economic Segmentation." *American Sociological Review* 49,3 (June): 335-348.
- 1982 Hodson, Randy, and Robert L. Kaufman. "Economic Dualism: A Critical Review." *American Sociological Review* 47,6 (December): 727-739.
- 1982 Aminzade, Ronald, and Randy Hodson. "Social Mobility in a Mid-Nineteenth Century French City." *American Sociological Review* 47,4 (August): 441-457.

- 1981 Kaufman, Robert L., Randy Hodson, and Neil D. Fligstein. "Defrocking Dualism: A New Approach to Defining Industrial Sectors." *Social Science Research* 10,1 (March): 1-31.
- 1981 Hodson, Randy and Robert L. Kaufman. "Circularity in the Dual Economy: A Comment on Tolbert, Horan, and Beck, 1980." *American Journal of Sociology* 86,4 (January): 881-887.
- 1978 Hodson, Randy. "Labor in the Monopoly, Competitive, and State Sectors of Production." *Politics and Society* 8,3-4: 141-193.

WORK IN PROGRESS

Steven H. Lopez, Randy Hodson, Vincent J. Roscigno and Andrew Martin. "Two Faces of Bureaucracy." (under review)

Rachel E. Dwyer, Randy Hodson and Lisa Neilson. "Mortgage Worries: Young Adults and the U.S. Housing Crisis." (under review)

Rachel E. Dwyer, Michael Nau and Randy Hodson. "Can't Afford a Family." (under review)

Rachel E. Dwyer, Michael Nau and Randy Hodson. "Student Debt, Marriage, and College Sector" (under review)

Randy Hodson. 2013. "Change at Work." In Garth Massey, *Ways of Change: Readings in Social Change*. Thousand Oaks, CA: Pine Forge. (in draft)

BOOK REVIEWS

- 2012 Extended Book Review, Mats Alvesson, Todd Bridgman, and Hugh Willmott, *Oxford Handbook of Critical Management Studies*, Oxford: Oxford University Press (2011) 608 pp. *Work, Employment and Society* 26, 6 (December): 1040-1041.
- 2011 Joint Review, Jody Heymann and Alison Earle, *Raising the Global Floor: Dismantling The Myth That We Can't Afford Good Working Conditions for Everyone*, Stanford, California: Stanford University Press, 2010, and Jody Heymann with Magda Barrera, *Profit at the Bottom of the Ladder: Creating Value by Investing in Your Workforce*, Boston, Massachusetts: Harvard Business Press, 2010. *Work, Employment and Society* 25, 4 (December): 814-817.
- 2008 Drew Whitelegg, *Working the Skies: The Fast-Paced, Disorienting World of the Flight Attendant*. New York: New York University Press, 2007. *Work, Employment & Society* 22, 4 (December): 756-758.

- 2005 John Weeks, *Unpopular Culture: The Ritual of Complaint in a British Bank*. Chicago: The University of Chicago Press, 2004. *American Journal of Sociology* 110, 6 (May): 1852-53.
- 2000 James R. Barker, *The Discipline of Teamwork: Participation and Concertive Control*. Thousand Oaks, CA: Sage, 1999. *American Journal of Sociology* 105, 6 (May): 1770-72.
- 1998 Review essay, Chris Tilly and Charles Tilly, *Work Under Capitalism*. Boulder, CO: Westview, 1998. *Contemporary Sociology* 27,6 (November): 591-93.
- 1998 Edmund S. Phelps, *Rewarding Work: How to Restore Participation and Self-Support to Free Enterprise*. Cambridge, Massachusetts: Harvard University Press, 1997. *Contemporary Sociology* 27,1 (January): 64-65.
- 1995 Berch Berberoglu, *Class Structure and Social Transformation*. Westport, CN: Praeger, 1994. *Social Forces* 74,2 (December): 750-51.
- 1995 John M. Jermier, David Knights, and Walter R. Nord (editors), *Resistance and Power in Organizations*. London: Routledge, 1994. *Work and Occupations* 22,3 (August): 364-66.
- 1994 David Griffith, *Jones's Minimal: Low-Wage Labor in the United States*. Albany: State University of New York, 1993. *Industrial and Labor Relations Review* 47,3 (April): 527-28.
- 1993 Glenna Colclough and Charles M. Tolbert, II, *Work in the Fast Lane: Flexibility, Divisions of Labor, and Inequality in High-Tech Industries*. Albany: State University of New York, 1992. *Industrial and Labor Relations Review* 46,2 (January): 423.
- 1991 Kai Erikson and Steven Peter Vallas (editors), *The Nature of Work: Sociological Perspectives*. New Haven, CN: Yale University Press, 1990. *Industrial and Labor Relations Review* 45,1 (October): 208-09.
- 1991 Vicki Smith, *Managing in the Corporate Interest: Control and Resistance in an American Bank*. Berkeley: University of California Press, 1990. *Administrative Science Quarterly* 36,3 (September): 490-92.
- 1990 Leann M. Tigges, *Changing Fortunes: Industrial Sectors and Workers' Earnings*. New York: Praeger, 1987. *Social Forces* 68,3 (March): 982-83.
- 1990 Review Essay on "Quality Circles: Are They America's Future?" (1) Robert E. Cole, *Strategies for Learning: Small-Group Activities in American, Japanese, and Swedish Industry*, Berkeley: University of California, 1989; (2) Paul Lillrank and Noriaki Kano, *Continuous Improvement: Quality Circles in Japanese Industry*,

- Ann Arbor: University of Michigan Center for Japanese Studies, 1989.
Contemporary Sociology 19,6 (November): 792-95.
- 1990 Dennis Hayes, *Behind the Silicon Curtain*. Boston: South End, 1989. *Texas Observer* 82,3 (February 9): 20-21.
- 1989 Arne L. Kalleberg and Ivar Berg, *Work and Industry*. New York: Plenum, 1987. *American Journal of Sociology* 95,1 (July): 210-12.
- 1988 Arthur Francis, *New Technology at Work*. New York: Oxford University Press, 1986. *Contemporary Sociology* 17,5 (September): 618-19.
- 1987 Mary R. Jackman and Robert W. Jackman, *Class Awareness in the United States*. Berkeley: University of California Press, 1983. *Qualitative Sociology* 10,3 (Fall): 305-08.
- 1985 Patrick M. Horan and Charles M. Tolbert, II. *The Organization of Work in Rural and Urban Labor Markets*. Boulder, Colorado: Westview, 1983. *Contemporary Sociology* 14,5 (September): 602-03.
- 1985 James Green, *Workers' Struggles, Past and Present: A "Radical America" Reader*. Philadelphia: Temple University Press, 1983. *Contemporary Sociology* 14,4 (July): 498-99.
- 1985 Paul G. Schervish, *The Structural Determinants of Unemployment: Vulnerability and Power in Market Relations*. New York: Academic, 1983. *Social Forces* 63,4 (June): 1098-1100.
- 1985 Richard J. Estes, *The Social Progress of Nations*. New York: Praeger, 1984. *Sociology and Social Research* 69,3 (April): 461-62.
- 1985 Richard Hyman and Robert Price (editors), *The New Working Class? White-Collar Workers and Their Organizations*. London: MacMillan, 1983. *Work and Occupations* 12,2 (May): 241-44.
- 1983 Ivar Berg (editor), *Sociological Perspectives on Labor Markets*. New York: Academic, 1981. *Social Forces* 62,2 (December): 548-50.
- 1983 Stephen Hill, *Competition and Control at Work: The New Industrial Sociology*. Cambridge, Massachusetts: MIT Press, 1981. *Social Science Quarterly* 64,1 (March): 221-22.
- 1982 Gerald D. Berreman (editor), *Social Inequality: Comparative and Developmental Approaches*. New York: Academic, 1981. *Contemporary Sociology* 11,3 (May): 348.

MISCELLANEOUS PUBLICATIONS

- 2011 Hodson, Randy. "Alienation." Pp. 13-14 In *Concise Encyclopedia of Sociology*, edited by George Ritzer and J. Michael Ryan. Hoboken, NJ: Blackwell-Wiley.
- 2009 Hodson, Randy. 2009. "Employment, Adult." *Encyclopedia of the Life Course and Human Development*, edited by Deborah Carr, pp. 122-127. Volume 2. Detroit: Macmillan.
- 2007 Roscigno, Vincent J. and Randy Hodson. "Engaging Sociological Audiences – Editors Comment." *American Sociological Review* 72, 2 (April): iii-v.
- 2007 Hodson, Randy. "Alienation." In *The Blackwell Encyclopedia of Sociology*, edited by George Ritzer, pp. 119-121. Oxford, England: Blackwell.
- 2006 Hodson, Randy. "Alienation: Economic Causes and Effects." In *International Encyclopedia of Economic Sociology*, edited by Jens Beckert and Milan Zafirovski, pp. 8-10. Oxford, England: Routledge.
- 2004 Hodson, Randy. "The Dignity of Research." Reply by author to Symposium on *Dignity at Work*. *Contemporary Sociology* 33,1 (January): 17-20.
- 2004 Hodson, Randy. Contributed classroom role-playing exercises to Carol Auster (editor), *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials*, 5th edition. Washington, D.C.: American Sociological Association Teaching Resources Center.
- 2002 Hodson, Randy. Contributed syllabus, exercises and other materials to Donna C. Bird (editor), *Organizational Sociology: Handbook of Syllabi and Other Teaching Resources*, 2nd edition. Washington, D.C.: American Sociological Association Teaching Resources Center.
- 2000 Hodson, Randy. Contributed organizational ethnography list, study questions, term paper assignment and classroom role-playing exercises to Carol Auster (editor), *Teaching the Sociology of Work and Occupations*, 4th edition. Washington, D.C.: American Sociological Association Teaching Resources Center.
- 1999 Massey, Garth and Randy Hodson. "Sources of Ethnic Tolerance in the Former Yugoslavia." *National Council for Eurasian and East European Research Quarterly* (October): 2-3.
- 1997 Hodson, Randy. Contributed classroom role-playing exercises on workplace issues to Carol Auster (editor), *Teaching the Sociology of Work and Occupations*, 3rd edition. Washington, D.C.: American Sociological Association Teaching Resources Center.

- 1996 Hodson, Randy. "Worker Autonomy and Participation Questionnaire." *Health and Psychosocial Instruments*. Pittsburgh: Behavioral Measurement Database Services.
- 1996 Hodson, Randy. "Women and Job Satisfaction." Pp. 292-295 in *Women and Work: A Handbook*, edited by Paula J. Dubeck and Kathryn Borman. New York: Garland.
- 1993 Hodson, Randy. Contributed syllabus, lectures, handouts, and two simulation exercises on workplace issues to Geoffrey Grant (editor), *Teaching the Sociology of Work and Occupations*, 2nd edition. Washington, D.C.: American Sociological Association Teaching Resources Center.
- 1985 Hodson, Randy, Deborah Ziegler, and Barbara Bump. "Who Crosses Picket Lines?" *Labor Notes* 81 (November): 11.
- 1985 Hodson, Randy. Contributed comments, syllabus, study objectives, essay evaluation form, and simulation exercise on workplace participation to Jane C. Hood and David B. Booth (editors), *Teaching the Sociology of Work and Occupations*. Washington, D.C.: American Sociological Association Teaching Resources Center.

PRESENTATIONS AT PROFESSIONAL MEETINGS:

- 2014 Nau, Michael, Randy Hodson and Rachel E. Dwyer. "Millennials under Water: Victims of Finance Capital." Paper presented at the Section on Life Course and Aging at the American Sociological Association Meetings, August, San Francisco.
- 2013 Rachel E. Dwyer, Randy Hodson and Lisa Neilson. "Mortgage Worries: The Housing Crisis and the Financial Well-being of the Recession Generation." Paper presented at the 2013, American Sociological Association Annual Meetings, August, New York City.
- 2012 Dwyer, Rachel, Randy Hodson, and Lauri McCloud. "Gender, Debt, and Dropping Out of College." Paper presentation for Section on Sociology of Education, 2012, American Sociological Association Annual Meetings, August, Denver.
- 2012 Martin, Andrew, Steven H. Lopez, Vincent J. Roscigno and Randy Hodson. "Against the Rules: Synthesizing Types and Processes of Bureaucratic Rule Breaking." Roundtable presentation for Section on Organization, Occupations, and Work, 2012, American Sociological Association Annual Meetings, August, Denver.
- 2011 Hodson, Randy. "Neoliberalism at Work." Paper presented at invited conference on Job Quality, sponsored by *Industrial and Labor Relations Review*, Cornell University, November 3-4.

- 2010 Dwyer, Rachel E. and Randy Hodson, "The Debt Society: College and Beyond." Contributed "white paper" to National Science Foundation/Social, Behavioral and Economic Sciences "Initiative on Future Research: SBE 2020."
- 2009 Qian, Zhenchao and Randy Hodson. "'Sent-Down' in China: System Shocks as Traumatizing Events." Paper presented at American Sociological Association annual meetings, San Francisco, August.
- 2009 Martin, Andrew, Steven Lopez and Randy Hodson. "Bureaucracy and Bad Faith." Paper presented at Session on "The Politics of Work" at the Southern Sociological Society, New Orleans, April.
- 2007 Crowley, Martha, Dan Tope, Lindsey Joyce Chamberlain and Randy Hodson. "Scientific Management in Post-Fordist Innovation: Intended and Unintended Consequences and Occupational Trajectories." Paper presented at Roundtable Session of the Section on Organizations, Occupations and Work at the American Sociological Association annual meetings, New York, August.
- 2005 Chamberlain, Lindsey Joyce, Marta Crowley, Dan Tope, and Randy Hodson. "Sexual Harassment in Context: Organizational and Occupational Foundations of Abuse." Paper presented at American Sociological Association annual meetings, Session on Work and the Workplace, Washington, DC, August.
- 2005 Koster, Ferry, Frans Stokman and Randy Hodson. "Solidarity through Networks: The Effects of Task and Informal Interdependence." Paper presented at the Academy of Management annual meetings, Honolulu, August.
- 2004 Koster, Ferry, Randy Hodson and Karen Sanders. "Serial Solidarity: The Effect of Past Experiences and Future Expectations on Cooperative Behavior in Intra-Organizational Exchange Teams." Paper presented at a conference on "The Disorderly Society," 11th Annual Dutch Social Sciences Association Meetings, Amsterdam, April.
- 2004 Sekulić, Duško, Randy Hodson, Garth Massey and Al Simkus. "Changes in Tolerance across Two Decades of War and Peace." Paper presented at a conference on "Nation, Identity and Conflict: A Cross-Disciplinary Convention." The Association for the Study of Nationalities, 9th World Convention, New York, Columbia University, April.
- 2003 Roscigno, Vincent J. and Randy Hodson. "The Organizational and Social Foundations of Worker Resistance." Paper presented at American Sociological Association annual meetings, Session on Labor and Labor Movements, Atlanta, August.
- 2003 Dixon, Marc, Vincent J. Roscigno, and Randy Hodson. "Unions, Solidarity, and

- Worker Protest.” Paper presented at American Sociological Association annual meetings, Roundtable on Labor and Labor Movements: “The Dynamics of Labor Protest,” Atlanta, August.
- 2003 Hodson, Randy. Author in “Author Meets Critics Session” on *Dignity at Work* at Southern Sociological Society Meetings, New Orleans, March.
- 2002 Hodson, Randy. “Management Competence and Work Group Relations in the Contemporary Economy.” Paper presented at a conference on “Solidarity and Prosocial Dispositions,” sponsored by University of Groningen, Schiermonnikoog, Netherlands, October 30-November 1.
- 2002 Sekulić, Duško, Randy Hodson and Garth Massey. “War and Tolerance: The Consequences of Civil War for Ethnic Tolerance in the Former Yugoslavia.” Paper presented at the American Sociological Association meetings, Chicago, August.
- 2002 Hodson, Randy. Presentation in “Author Meets Critics” Symposium on Vicki Smith’s *Crossing the Great Divide: Worker Risk and Opportunity in the New Economy*. American Sociological Association meetings, Chicago, August.
- 2002 Hodson, Randy. 2002. “Demography or Dignity? Work Group Demography versus Organizational Dynamics as Determinants of Meaning and Satisfaction at Work.” Paper presented at the World Congress of Sociology, Section on Sociology of Work, Thematic Seminar on “Identities at Work: Gender, Race and Ethnicity,” Brisbane, Australia, July 7-13.
- 2002 Sekulić, Duško, Randy Hodson and Garth Massey. “War and Tolerance: The Consequences of Civil War for Ethnic Tolerance in the Former Yugoslavia.” Paper presented at the World Congress of Sociology, Section on Race and Ethnicity, Thematic Seminar on “Ethnic Conflicts and their Relevance for the Contemporary Social Sciences,” Brisbane, Australia, July 7-13.
- 2002 Hodson, Randy. 2002. “Authors Meet Critics” Symposium on Daniel B. Cornfield and Randy Hodson’s *Worlds of Work: Building an International Sociology of Work*. World Congress of Sociology, Brisbane, Australia, July 7-13.
- 2002 Hodson, Randy. “Management Trustworthiness in the Contemporary Economy.” Paper presented at a symposium on “The Emerging Future of the Workplace,” Australian Graduate School of Management, Sydney, Australia, July 4-5.
- 2002 Edwards, Paul K., Randy Hodson and Judy Wajcman. Plenary Comments. Symposium on “The Emerging Future of the Workplace,” Australian Graduate School of Management, Sydney, Australia, July 4-5.

- 2002 Roscigno, Vincent, Marc Dixon, and Randy Hodson. "Union Presence, Solidarity Dynamics, and Strike Occurrence." Paper presented at the Southern Sociological Society Meetings, Baltimore, April.
- 2000 Kunovich, Robert and Randy Hodson. "Ethnic Competition and Ethnic Segregation Theories: A Multi-level Test in Bosnia and Croatia." Paper presented at the American Sociological Association Meetings, Washington, D.C., August.
- 2000 Massey, Garth, Randy Hodson, and Duško Sekulić. "Ethnic Nationalism and Liberalism in Post-War Croatia." Paper presented at the American Sociological Association Meetings, Washington, D.C., August.
- 2000 Massey, Garth, Randy Hodson, and Duško Sekulić. "The Contradictions of Ethnic Nationalism in Post-War Croatia." Paper presented Connecticut College, New London, Connecticut, April 29.
- 1999 Garth Massey, Duško Sekulić, and Randy Hodson. "An Enclave Theory of Intolerance: Security, Fear and Power in Socialist Yugoslavia." Paper presented at the American Sociological Association Meetings, Chicago, August.
- 1999 Hodson, Randy. "Management Citizenship Behavior: A New Concept and an Empirical Test." Paper presented at the American Sociological Association Meetings, Chicago, August.
- 1999 Sekulić, Duško, Garth Massey, and Randy Hodson. "Ethnic Nationalism and Liberalism in Post-War Croatia." Paper presented at Conference on "The Quest for Social Justice in the Post Cold-War Period," Inter-University Centre, Dubrovnik, Croatia, June 7-11.
- 1998 Hodson, Randy. "Citizenship, Resistance and Anomie in Organizations." Paper presented at the American Sociological Association Meetings, San Francisco: August.
- 1998 Massey, Garth, Duško Sekulić, and Randy Hodson. "An Enclave Theory of Intolerance: Security, Fear and Power in Socialist Yugoslavia." Paper presented a Conference at the Inter-University Centre, Dubrovnik, Croatia, June 11-15.
- 1997 Hodson, Randy, Garth Massey, and Duško Sekulić. "The Informal Economy as Family Economy in Croatia." Paper presented at the Pacific Sociological Association Meetings, San Diego: April.
- 1996 Massey, Garth, Randy Hodson, and Duško Sekulić. "Fear, Power, and Anxiety: A Sociology of Ethnic/National Conflict." Paper presented at the Pacific Sociological Association Meetings, Seattle: March.

- 1994 Hodson, Randy, Duško Sekulić, and Garth Massey. "National Tolerance in the Former Yugoslavia." Paper presented at the XIII World Congress of Sociology, Bielefeld, Germany: July.
- 1994 Massey, Garth, Duško Sekulić, and Randy Hodson. "National Tolerance in Yugoslavia." Paper presented at the Eastern Sociological Society Meetings, Baltimore: March.
- 1994 Creighton, Sean, and Randy Hodson. "Whose Side Are They On? Technical Workers and Managerial Ideology." Paper presented at a conference on "Technical Workers and the New Labor Force," sponsored by the U.S. Department of Education at Cornell University, School of Industrial and Labor Relations, Ithaca, New York: March.
- 1994 Hodson, Randy. "Do Racially Mixed Work Forces Undermine Worker Solidarity and Resistance?" Paper presented at the Industrial Relations Research Association Meetings, Boston: January.
- 1993 Hodson, Randy, Sean Creighton, Cheryl Sorenson Jamison, Sabine Rieble, and Sandy Welsh. "Loyalty to Whom? Workplace Participation and the Development of Consent." Paper presented at the Midwest Sociological Society Meetings, Chicago: April.
- 1993 Sekulić, Duško, Garth Massey, and Randy Hodson. "Who are the Yugoslavs?" Paper presented at the Eastern Sociological Society Meetings, Boston: March.
- 1992 Hodson, Randy. "Worker Resistance: An Underdeveloped Concept in the Sociology of Work." Paper presented at the American Sociological Association Meetings, Pittsburgh: August.
- 1991 Massey, Garth, Randy Hodson, and Duško Sekulić. "The Role of the Communist Party in Elite Recruitment in Yugoslavia." Paper presented at the Southern Sociological Meetings, Atlanta: March.
- 1990 Hodson, Randy. "Group Standards and the Organization of Work: The Effort Bargain Reconsidered." Paper presented at the American Sociological Association Meetings, Washington, D.C.: August.
- 1990 Massey, Garth, Randy Hodson, and Duško Sekulić. "Political Affiliation and Social Mobility in Socialist Yugoslavia." Conference on Social Stratification in Comparative Perspective." Dubrovnik, Yugoslavia: May.
- 1990 Hodson, Randy. "The Active Worker: Compliance and Autonomy at the Workplace." Paper presented at the North Central Sociological Association Meetings, Louisville, Kentucky: March.

- 1989 Hodson, Randy. "The Worker as Active Subject: Enlivening the 'New Sociology of Work.'" Paper presented at the Midwestern Sociology Association Meetings, St. Louis, Missouri: April.
- 1987 Hodson, Randy. "Advanced Technologies and American Society" and seminar on "Brave New Workplace." American Studies Conference, Dubrovnik, Yugoslavia: October.
- 1987 Hodson, Randy, and Jacqueline Hagan. "Skill Retention and Turnover: How Committed are High-Tech Workers?" Paper presented at the American Sociological Association Meetings, Chicago: August.
- 1987 Hodson, Randy, and Patricia Seitz. "Corporate Conglomerates and Workers' Earnings and Tenure." Paper presented at the American Sociological Association Meetings, Chicago: August.
- 1986 Hodson, Randy. "Who Crosses the Picket Line? An Analysis of the CWA strike of 1983." Paper presented at the Society for the Study of Social Problems Meetings, New York: August.
- 1986 Hirsch, Mike, Randy Hodson, and Lester Kurtz. "Bringing America Back: An Inquiry into the Origins and Consequences of Resurgent Nationalism." Paper presented at the American Sociological Association Meetings, New York: August.
- 1986 Hodson, Randy. "Good Jobs and Bad Management: How New Problems Evoke Old Solutions in High-Tech Settings." Paper presented at a conference on, "Firms, Industries, and Market Outcomes: Sociological and Economic Views," sponsored by the National Science Foundation at The University of Texas at Dallas, March. (Also presented at the Southern Sociological Society Meetings, New Orleans: April 1986.)
- 1985 Hodson, Randy. "Some Considerations Concerning the Functional Forms of Earnings." Paper presented at the American Sociological Association Meetings, Washington D.C.: August.
- 1984 Hodson, Randy. "Working for 'High-Tech.'" Paper presented at the American Sociological Association Meetings, San Antonio: August.
- 1984 Hodson, Randy. "Firms, Industries, and the Measurement of Economic Segmentation." Paper presented at the Southern Sociological Association Meetings, Knoxville, Tennessee: April.
- 1982 Hodson, Randy, and Paula England. "New Explanations for Sex Differences in Earnings." Paper presented at the American Sociological Association Meetings, San Francisco: September.

- 1982 Hodson, Randy, and Robert L. Kaufman. "Economic Dualism: Theoretical Embryo or Conceptual Bog?" Paper presented at the American Sociological Association Meetings, San Francisco: September.
- 1982 Hodson, Randy, and Teresa A. Sullivan. "Corporate Identification and the New Occupations." Paper presented at the World Congress of Sociology, Mexico City: August.
- 1981 Hodson, Randy. "Industrial Structure as a Worker Resource Under Corporate Capitalism." Paper presented at the Society for the Study of Social Problems Meetings, Toronto: August.
- 1981 Hodson, Randy. "Bringing the Worker Back In: Job Satisfaction and Corporate Economic Structure." Paper presented at the Southwestern Social Science Association Meetings, Dallas: March.
- 1980 Kaufman, Robert L., Randy Hodson, and Neil D. Fligstein. "Defrocking Dualism: A New Approach to Defining Industrial Sectors." Paper presented at the American Sociological Association Meetings, New York: August.
- 1980 Aminzade, Ronald, and Randy Hodson. "Social Mobility in a Mid-Nineteenth Century French City: A Marxist Perspective." Paper presented at the American Sociological Association Meetings, New York: August.
- 1980 Hodson, Randy, Paul Schervish, Robin Stryker, and Glen Yago. "Class Fractions in Advanced Capitalism." Paper presented at the American Sociological Association Meetings, New York: August.
- 1977 Hauser, Robert M., and Randy Hodson. "Labor Market Sectors and the Occupational Mobility of U.S. Men." Paper presented at the American Sociological Association Meetings, Chicago: September.

SELECTED INVITED LECTURES:

- 2009 Invited Presentation, "The Art of Publishing in Academic Journals." Emory University, Atlanta, April 17, 2009. webcast available at: <http://www.economics.emory.edu/publish/webcast.html>
- 2008 "Publishing in the *American Sociological Review*." Vanderbilt University (January). Also presented at University of North Carolina at Charlotte (May 2007); Harvard University (October, 2006).
- 2008 "Organizational Cultures of Bullying." Vanderbilt University (January). Also presented at Harvard University (October, 2006).

- 1999 “Ethnic Tolerance in the Former Yugoslavia” (with Garth Massey). Washington, D.C., State Department, Sponsored by the U.S. Department of State, Office of Research, Bureau of Intelligence and Research, and the National Council for Eurasian and East European Research, September 22.
- 1995 “Dignity at Work Under Participative Management: Alienation and Freedom Revisited.” University of Wyoming, Laramie, Wyoming, May 1995; Ohio State University, Columbus, Ohio, May 1995.
- 1994 “Workers' Behavioral Strategies Under Five Production Systems.” School of Management, University of Calgary, Calgary, Alberta, Canada: February.
- 1989 “Behavioral Models of the Workplace.” Purdue University, West Lafayette, Indiana: January.
- 1988 “Good Soldiers, Smooth Operators, and Saboteurs.” Distinguished Visiting Scholars Series, Ohio State University, Columbus, Ohio: November.
- 1985 “Work and Society in Contemporary America.” Humphrey Fulbright Scholars Orientation Program, The University of Texas at Austin: August.
- 1984 “Man versus Robot: Structural Unemployment and Public Policy for the 1980s.” Ideas and Interactions Committee, The University of Texas at Austin: March.

PROFESSIONAL SERVICE:

- Editor, *American Sociological Review* (with Vincent J. Roscigno), July 2006 – 2009.
- Editor, *Research in the Sociology of Work*, JAI Press, 1996-2006
- International Advisory Board, *Research in Social Stratification and Mobility*, 1993-1995; 2010-2013.
- Editorial Board, *Work and Occupations*, 1996-current.
- Editorial Board, *Advances in Applied Sociology*, 2012-current.
- International Advisory Board, *Work, Employment and Society*, 2000-2011.
- Editorial Board, *International Journal of Management Studies and Research*, 2008-current.
- Co-editor, Gary F. Jensen and Randy Hodson, *Work and Occupations* 26,1 (February 1999), special issue on “Crime and the Workplace.”
- Editorial Board, *Administrative Science Quarterly*, special issue on “Critical Perspectives on Organizations” 1995-1996.
- Editorial Board, *American Sociological Review*, 1989-1991.
- Advisory Editor, *Sociological Quarterly*, 1989-1991.
- Occasional reviewer for *American Sociological Review*, *Administrative Science Quarterly*, *Social Forces*, *American Journal of Sociology*, *Work and Occupations*, *Social Science Quarterly*, *Social Problems*, *Demography*, *Journal of the American Statistical Association*, *Sociological Quarterly*, *Social Science Research*, *Sociology and Social Research*, *Research in Social Stratification and Mobility*, *Social Psychology Quarterly*, *Sociological*

Perspectives, Journal of Political and Military Sociology, Economic Development Quarterly, Social Science Journal, Sociological Focus, Journal of Contemporary Ethnography, British Journal of Sociology, Theory and Society, Work, Employment and Society, the National Science Foundation, Sloan Foundation and several university presses and book publishers.

National Science Foundation Sociology Dissertation panel, 2000-2003.

Elected to the Council of the Organizations and Occupations Section of the American Sociological Association, 1994-96.

Membership Committee of the Organizations and Occupations Section of the American Sociological Association, 1994-96.

Outside Reviewer for Promotion and Tenure:

University of Manchester, Business School, promotion to Full Professor, 2011

University of Oregon, 2011

Indiana University, 2009

Illinois State University, Department of Management, Distinguished Professor of Business, 2006, and Hinterleiter Endowed Professor of Business, 2011

Lancaster University, Organisational Analysis, UK, 2005

Florida International University, 2002

University of Georgia, 2001

Washington State University, 2000

University of Massachusetts, 1999

University of Iowa, 1998

University of Arizona, 1997

University of New Orleans, 1996

Tulane University of New Orleans, 1994

University of Massachusetts at Amherst, Department of Labor Studies, 1993

Cleveland State University, 1993

Vanderbilt University, 1992

University of New Mexico, 1992

Notre Dame University, 1992

University of California at Berkeley, Department of Ethnic Studies, 1991

Vanderbilt University, 1991 (2 cases)

University of Louisville, 1990

Outstanding Book Award Committee, "Inequality, Poverty and Mobility" section of the ASA, 2011.

Organizer and Presider for Thematic Session on "Human Rights at Work," American Sociological Association Annual Meetings, Atlanta, August 2010.

Discussant for Thematic Session on "Production and Consumption, Workers and Consumers: Rethinking their Relationship," Organizer George Ritzer. American Sociological Association Annual Meetings, Boston, August, 2008.

Panelist in Professional Workshop, "Editors Talk: How to be a Good Reviewer," Organizer Gary Alan Fine. American Sociological Association Annual Meetings, Boston,

- August, 2008.
- Chair of the “W. Richard Scott Award” Committee for the Organizations, Occupations and Work section of the American Sociological Association, 2005-2006.
- Panelist, Session on “Living Wage Campaigns,” at Southern Sociological Society Meetings, New Orleans, March 2003.
- Member of the “Max Weber Award” Committee for the Organizations, Occupations and Work section of the American Sociological Association, 2000-2001.
- Panelist, Workshop on “Scholarly Publishing,” Organizations, Occupations, and Work Section. American Sociological Association Meetings, Toronto: August 1997.
- Field Advisor and evaluator of fellowship applicants for American Councils for International Education, 1993-96, 2001.
- Sponsor, Ognjen Caldorovic, Visiting Fulbright Scholar, University of Zagreb, Croatia, 1993-94
- Sponsor, Ilpo Koskinen, Dissertator, University of Helsinki, Finland, 1993-94.
- Organizer, Open Submissions on Labor Markets, Sessions on “International Comparisons,” “Quits and Layoffs,” “Industrial Structure,” “Internal Labor Markets,” and “Race and Ethnic Divisions.” American Sociological Association Meetings, Miami: August 1993.
- Discussant, Invited Conference on “Technical Workers and the New Labor Force.” Cornell University, Ithaca, New York: November 1992.
- Contributor of Questions, Graduate Record Examination, Specialty Examination on Sociology, 1992.
- Presider and Discussant, Session on “Labor Markets and Inequality.” American Sociological Association Meetings, Washington, D.C.: August 1990.
- Discussant, Session on “Work and Occupations.” Midwest Sociological Society Meetings, Chicago: April 1990.
- Discussant, Conference on “Changing Societal Institutions.” Distinguished Visiting Scholars Series, College of Arts and Letters, University of Notre Dame, Notre Dame, Indiana: March 1988.
- Discussant, Session on “Social Stratification.” Southwestern Social Science Association Meetings, Dallas: March 1987.
- Organizer and Presider, Session on “Industrial Sociology.” Southwestern Social Science Association Meetings, San Antonio: March 1986.
- Book nominee evaluator for European Group for Organizational Studies Award, Spring 1986.
- Organizer and Presider, Session on “Social Stratification and Mobility.” Southwestern Social Science Association Meetings, Houston: March 1985.
- Panelist, “Teaching Marxism.” Southwestern Social Science Association Meetings, Houston: March 1985.
- Presider, Session on “The Political Economy of the State: Contemporary Issues.” American Sociological Association Meetings, San Antonio: August 1984.
- Organizer and Presider, Session on “Labor Force Participation.” Southwestern Social Science Association Meetings, Fort Worth: March 1984.
- Discussant, Session on “Social Stratification.” Southwestern Social Science Association Meetings, Houston: March 1983.
- Discussant, Session on “Sociological and Economic Perspectives on Labor Markets.” Southwestern Social Science Association Meetings, San Antonio: March 1982.

UNIVERSITY SERVICE:*Ohio State University:*

Departmental:

Instructional Development Committee, 1996-2001, 2013-2015 (chair)
 Promotion and Tenure Committee (chair), 2012-2013
 Research and Awards Committee (chair), 2012-2013
 Salary and Workload Committee, 2011-2012
 Executive Committee, 2006-2009
 Research and Awards Committee, 2007-2009 (chair) 2010-2011 (chair)
 Promotion and Tenure Committee, 2005-2006 (chair)
 Department Chair Search Committee, 2006, 2010
 Director of Undergraduate Studies, 2002-2003
 Undergraduate Studies Committee, 2002-2008
 Graduate Studies Committee, 2003
 Salary and Workload Committee, 2001, 2003
 Representative to Arts and Sciences Faculty Senate (alternate), 2003-2005
 Junior Recruitment Committee, 1996, 1997, 2001 (chair), 2010 (chair)
 Senior Recruitment Committee, 1998 (chair), 1999 (chair)

University:

Ohio State University Culture Survey Steering Committee (Institutional Research and Planning), 2013-2014.
 President and Provost's Council on Women, Subcommittee on "Technology and Work/Life Balance," 2011-2012.
 College of Arts and Sciences, Harlan Hatcher Distinguished Faculty Award Committee, 2011-2012.
 Center for Human Resource Research Oversight Committee, 2010-2014.
 College of Social and Behavioral Sciences, Planning and Budget Committee, 2001-2009
 Development and Oversight Committee for *Entrepreneurship* Minor, Business School, 2005-current
 University Selection Committee for Alumni Awards for Distinguished Teaching, 2005-2008
 Development Committee for Interdisciplinary *Survey Research Methods* Minor, College of the Arts and Sciences, 2006-2008
 Developmental Committee for Interdisciplinary Minor on *Work in the New Economy*, 2004-2006 (chair)
 College of Social and Behavioral Sciences, Curriculum Committee, 2004-2005
 Review Committee for Joseph Branin, Director of Libraries, 2004
 Search Committee for Dean for College of Social and Behavioral Sciences, 2003-04
 Advisory Committee on College Priorities, 1998-2003
 Institutional Research and Planning Advisory Group, 2003
 Ad hoc Committee on College Rebudgeting, 1999-2002

College of Social and Behavioral Sciences, Investigation Committee, 1999-2011
 Promotion and Tenure Committee, College of Social and Behavioral Sciences, 1997-2003
 Presentation on “Publish or Perish” for Ohio Union Activities Board, February 22, 2007

Indiana University at Bloomington:

Departmental:

Ph.D. Examination Committee (Social Organization), 1994-1996 (chair)
 Ph.D. Qualifying Examination Committees, 1986-1988, 1995-1996
 Appointment Review Committees, 1986-1996
 Teaching Evaluation and Award Committee, 1995-1996
 Graduate Affairs Committee, 1991-1994 (chair), 1995
 Teaching Evaluation Committee, 1986, 1995
 Human Subjects Committee, 1986, 1992 (chair)
 Director of Graduate Studies and Associate Chair, 1988-1990
 Faculty Recruitment Committee, 1987

University:

Statewide Advisory Committee on Labor Education and Research, 1995-1996
 Soviet and East European Exchange Committee, 1987

University of Texas at Austin:

Departmental:

Undergraduate Advisor, 1982-1986
 Faculty Recruitment Committee, 1984-1986
 Executive Committee, 1984
 Graduate Steering Committee, 1984

University:

Faculty Fellow for Kinsolving Dormitory, Summer 1985
 Faculty Fellow for Blanton Hall, 1983
 Sponsor, “Students for John Milloy County Commissioner,” 1983

SELECTED COMMUNITY SERVICE:

Consultant on a National Institute for Occupational Safety and Health funded project on “Origins and Health Impact of Relational Conflict at Work,” 2005. PI: Scott Schieman, University of Toronto.
 Consultant for WESTAT Research Corporation on worker training section of National Household Education Survey, 2000.
 Consultant for Morgan, Lewis and Bockius Law Firm on employee stress and workplace performance, September 1997.
 Consultant for Rockwell International Manufacturing (Newark, Ohio) on employee participation program, March 1997.

- Consultant for Hudson Institute on community and labor force development in Columbus, Indiana, October 1995.
- Presentation on "Customized Labor Training." Indiana Commission on Vocational and Technical Education." Indianapolis, Indiana: April 18, 1991.
- Presentation on "Equal Employment Opportunity." Defense Logistics Agency, Bloomington, Indiana: January 1988.
- Continuing Studies Course on "The Sociology of Work." RCA factory, Bloomington, Indiana: Fall 1987 (3 credit hours).
- Presentation on "The Special Problems of Women at Work." Health Plus HMO, Indianapolis, Indiana: July 1987.
- Consultant, Abbott Laboratories. Survey of labor force attitudes towards alternative work schedules. Austin, Texas: Spring 1982.

GRADUATE STUDENTS SUPERVISED:

Doctoral Students

- Mike Nau, Ph.D., expected 2014, OSU, Sociology, "Young Adults and Challenges of Saving for Retirement."
- Jill Yavorsky, Ph.D., expected 2014, OSU, Sociology, "An Audit Study of Discrimination against Gays and Lesbians."
- Justin Schupp, Ph.D., 2014, OSU, Sociology, "Food Markets and Food Deserts: The Limits and Possibilities of Collective Action."
- Tayo Switzer, Ph.D., 2013, "Measuring Normlessness in the Workplace: A Study of Organizational Anomie in the Academic Setting." Leadership and Change Program, Antioch University.
- Jonathan Vaughn, Ph.D., expected 2013, OSU, Sociology, "Planned Parenthood: The Challenges of Service Work with Low Status Clients."
- Birgit Pauksztat, Ph.D., expected 2013, University of Groningen, Netherlands . "Representative Voice in Different Organizational Contexts."
- Erwin Maliq Matthew, Ph.D., 2012, OSU, Sociology, "Crossing the Bridge When They Come to It: Race, Meritocracy, and the Pursuit of Success in College and Beyond."
- Lisa Neilson, Ph.D., 2012, OSU, Sociology, "Collective Action and the Institutionalization of Corporate Social Responsibility in the United States, 1980-2010." (chair)
- Anne McDaniel, Ph.D., 2011, OSU, Sociology, "Three Essays on Cross-National Gender Gaps in Education."
- Paul Malackany, Ph.D., 2011, OSU, Sociology, "On the Culinary High Seas: Coworkers, Aesthetics and Culture in Service Work."
- McCloud, Laura, Ph.D., 2010, OSU, Sociology, "Passing the Burden? Parental Experiences with Consumer Debt and Their Children's Status Attainment."
- Matthew Painter, Ph.D., 2010, OSU, Sociology, "Immigrants' Financial Well-Being: The Role of Race/Ethnicity, Nativity, and Education."
- Lisette Garcia, Ph.D., 2009, OSU, Sociology, "The Hidden Injuries of Racial Employment Discrimination: A Qualitative Exploration of Depression and Psychological Distress."
- Mi Kyong Newsom, Ph.D., 2009, OSU, Strategic Management, "Product Market Innovation – Dynamics and Consequences."

- Lindsey Joyce Chamberlain, Ph.D., 2009, OSU, Sociology, "The Effects of Emotion Work on Burnout Components and Burnout's Effects on Workers." (chair)
- Rachel Lovell, Ph.D., 2007, OSU, Sociology, "Gender Differences in the Patterns and Consequences of Occupational-Career Interruptions: A Comparative Analysis of the United States, Sweden, and Poland."
- Yvonne Olivares, Ph.D., 2007, OSU, Sociology, "Are All Extracurricular Activities Equal? What Role Do Different Types of Groups Play in Changing Aspirations?" (chair)
- Sara Bradley, Ph.D., 2007, OSU, Sociology, "Empirical Construction of Work Orientations: Connections to Workers' Attitudes, Perceptions and Behaviors." (co-chair)
- Jin Lu, Ph.D., 2007, OSU, Sociology, "Social Security Reform and It's Impact on Chinese Firms During Economic Transition." (co-chair)
- Irina Tomescu, Ph.D., 2006, OSU, Sociology, "Social Structure, Redefinition of the Past, and Prospective Orientations: A Study of Post-Communist Transformation in Poland."
- Martha Crowley, Ph.D., 2006, OSU, Sociology, "Consent and Resistance across Workplace Settings." (co-chair)
- Marc Dixon, Ph.D., 2005, OSU, Sociology, "The Politics of Union Decline: Business Political Mobilization and Restrictive Labor Legislation, 1938 to 1960."
- Ferry Koster, Ph.D., 2005, University of Groningen, The Netherlands, "For the Time Being: Accounting for Inconclusive Findings Concerning the Effects of Temporary Employment Relations on Solidarity Behavior of Employees."
- Sheri Kunovich, Ph.D., 2003, OSU, Sociology, "Financing Children's Education and Economic Security During Retirement."
- Lisa M. Morrison, Ph.D., 2003, OSU, Sociology, "The Relationship between Ethnic Rebellion and Democratization."
- Robert M. Kunovich, Ph.D., 2001, OSU, Sociology, "Group-threat and Attitudes Toward Immigrants: A Comparative, Multi-level Examination of the Sources of Prejudice."
- Mikaela Dufur, Ph.D., 2000, OSU, Sociology, "Riding the Coaching Carousel: The Effects of Sex, Race, and Institutional Environment on the Career Mobility of Collegiate Sports Personnel."
- Nikki Raebern, Ph.D., 2000, OSU, Sociology, "The Rise of Lesbian, Gay, and Bisexual Rights in the Workplace."
- McCrary, Michael, Ph.D., 1998, OSU, Sociology, "Social Ties, Capital, and Labor Market Position: What Explains Sex Differences in Self-Employment."
- Seboko Monamodi, Ph.D., 1996, I.U., Sociology, "Race and the Medical Professional in South Africa."
- Sabine Rieble, Ph.D., 1996, I.U., Sociology, "Institutions of Vocational Education: The State, Business, and Labor, a Comparison between Germany and the United States." (chair)
- William A. Mirola, Ph.D., 1995, I.U., Sociology, "Fighting in the Pews and Fighting in the Streets: Protestantism, Consciousness, and the Eight-Hour Movement in Chicago, 1867-1912."
- Sandy Welsh, Ph.D., 1994, I.U., Sociology, "Cultures of Harassment in the Workplace: The Organizational Context of Sexual Harassment and the Creation of Resistance." (chair)
- Douglas B. Downey, Ph.D., 1992, I.U. Sociology, "Family Structure, Parental Resources, and Educational Outcomes."

- Lori Bergen, Ph.D., 1991, I.U., Journalism, "Testing the Relative Strength of Individual and Organizational Characteristics in Predicting Content of Journalists' Best Work."
- Jeong-Lin Nam, Ph.D., 1991, I.U., Sociology, "Income Inequality Between the Sexes and the Role of the State in a Newly Industrializing Country: The Case of South Korea."
- Melissa Evans-Andris, Ph.D., 1991, I.U., Sociology, "Computers and Occupational Dynamics in School Systems." (chair)
- Lisa Greenwell, Ph.D., 1990, I.U., Sociology, "The Effects of Household Socioeconomic Circumstances and Unionization on Poverty, Family Behavior, and Welfare Utilization in the United States, 1968 to 1983."
- Jan Hillier, Ph.D., 1990, I.U., Business, "Competence and Connection: An Integrated Framework for Examining Corporate Succession."
- Linda Ferguson, Ph.D., 1990, I.U., Business, "Organizational Commitment, Job Satisfaction, and Investment as Predictors of Exit and Voice."
- Jon Marx, Ph.D., 1989, I.U., Sociology, "A Transaction Cost-Choice Analysis of Organizational Recruitment." (chair)
- Jan Mutchler, Ph.D., 1985, U.T., Sociology, "Underemployment and Gender: Demographic and Structural Indicators."
- Arturo Vasquez, Ph.D., 1985, U.T., Sociology, "Economic Boom, Migration, and Employment: A Model of Conjunctural Development."
- Juanita Firestone, Ph.D., 1984, U.T., Sociology, "The All Volunteer Force and American Youth: An Attitudinal and Demographic Comparison."
- Susan Koch, Ph.D., 1984, U.T., Communication, "The Political Negotiated Order of Computer Implementation Planning."
- Joseph Szutz, Ph.D., 1984, U.T., Educational Administration, "A Case Study of the Implementation of Federal Title VI Higher Education Policy in Florida, Georgia, and Virginia."
- Lauren Krivo, Ph.D., 1984, U.T., Sociology, "Regional Economic Redistribution and Female and Male Unemployment."
- Malcolm Holmes, Ph.D., 1981, U.T., Sociology, "Labor Market Segmentation and Worker Authority: Implications for the Study of Status Inconsistency."
- Mark Butler, Ph.D., 1981, U.T., Sociology, "The Structure of Racial Income Stratification in Urban Communities, 1960-1970."

Masters Students

- Matthew Soener, M.S. 2014, OSU, Sociology, "Why Do Firms Financialize? Meso-Level Evidence from the U.S. Apparel and Footwear Industry, 1991-2005."
- Robert Armendariz, M.S. 2012, OSU, Sociology, "What are the Benefits of Supervisor Support? Are They Affected by an Employee's Race?" (chair)
- Martin Kosla, M.S. 2011, OSU, Sociology, "Fighting Degradation: Steelworkers in Detroit."
- Michael Nau, M.S. 2011, OSU, Sociology, "Financialization, Wealth and Income Inequality."
- Nicholas Jordan, M.S., 2010, OSU, Sociology, "The Effects of Workgroup Gender Composition on Unionization and Union Strength."
- Jonathan Vaughn, M.S., 2009, OSU, Sociology, "The Firefighter, the Babysitter, and the Sacrificial Lamb: Identity and Consent among Customer Service Supervisors." (co-chair)

- Khayyam Qidwai, M.S., 2009, OSU, Sociology, "Beyond Recognition: Contending with Racial Tensions for Long Term Solidarity."
- Meghan Myers, M.S., 2008, OSU, Sociology, "Work Autonomy as Failed Managerial Accountability: The Case of Children's Mental Care."
- Casey Knutson, M.S., 2008, OSU, Sociology, "Changes in Extrinsic and Intrinsic Job Values: The Influence of Economic Conditions." (chair)
- Xuefeng Yang, M.S., 2007, OSU, Sociology, "Regional Labor Markets and Self-Employment in Urban China." (chair)
- Matthew A. Painter, M.S., 2005, OSU, Sociology, "High School Employment and Adult Wealth Accumulation."
- Paul Malackany, M.S., 2005, OSU, Sociology, "Service with a Smile? Job Satisfaction and Depression Outcomes, A Comparative Analysis of Service and Non-Service Workers." (chair)
- Reginald Byron, M.S., 2005, OSU, Sociology, "Beyond Residuals: Public and Private Sector Discrimination and Work's Revolving Door."
- Sherry N. Mong, M.S., 2005, OSU, Sociology, "'Down and Out': The Employment Discrimination Experiences of African American Men."
- Amanda A. Ripke, M.S., 2005, OSU, Sociology, "Revisiting Worker Consent: The case of a Retail Supercenter."
- Michele Thomas, M.S., 2004, OSU, Sociology, "Tides of Enforcement: Rules and Realities in an American Nursing Home."
- Christopher M. Huggins, M.S., 2003, OSU, Sociology, "Officer Race and Ethnicity, Citizen Race and Ethnicity, and Officer/Citizen Race and Ethnicity Dyads: Citizen Reports of Proper Police Behavior During Traffic Stop Encounters."
- Josh R. Adams, M.S., 2003, OSU, Sociology, "Identity, Framing, and Internet Diffusion: The Contemporary White Supremacist Movement."
- Irina Tomescu, M.S., 2003, OSU, Sociology, "Abandoned Children and International Adoption: An Analysis of Unintended Consequences of Institutional Arrangements in Romania, 1990-2001."
- Jing Zhou, M.S., 2002, OSU, Sociology "Spatial Context Matters: The Diversity of Paths to Entrepreneurship across Rural Areas, Middle-Range Cities, and Metropolitan Areas." (chair)
- Wei Song, M.S., 2002, OSU, Sociology, "An Analysis of the Job Mobility Process from Social Network Structure." (chair)
- Lindsey Joyce Chamberlain, M.S., 2002, OSU, Sociology, "The Experience and Consequences of Marginality in the Workplace." (chair)
- Beth Crosa, M.S., 2001, OSU, Sociology, "Access to Valuable Resources: Financial, Social, and Human Capital as Determinants of Entrepreneurship."
- Marc Dixon, M.S., 2001, OSU, Sociology, "Status, Networks, and Movement Participation: Striking Workers as a Case in Point."
- Brian Kowalski, M.S., 2001, OSU, Sociology, "Community Context and Recidivism: An Initial Study of Recent Ohio Releases."
- Chunlei Wang, M.S., 2001, OSU, Sociology, "Educational Meritocracy and Social Inequality in Poland during the Transition Period, 1988-1998."
- Bill Brislen, M.S., 2001, OSU, Sociology, "It's My Party and I'll Comply if I Want To: The Effects of Republican Ideology on Labor Union Support." (chair)

- Nicole Yandell, M.S., 2000, OSU, Sociology, "Determinants of Coworker Relations: Abusive Management and Disorganized Workplaces." (chair)
- Claire Yang, M.S., 2000, OSU, Sociology, "Sectors and Occupations: An Analysis of Wage Growth in Returns from Employer Changes." (chair)
- Jacqueline Brooks, M.S., 1999, OSU, Sociology, "Do Race and Sex Segregated Jobs Affect Workers' Psychological Well-Being?"
- Baicui Chen, M.S., 1999, OSU, Sociology, "Determinants of Naturalization Among Two Asian Immigrant Groups: Chinese Immigrants and Asian Indian Immigrants."
- Martha L. Crowley, M.S., 1999, OSU, Sociology, "The Impact of Farm Sector Concentration on Poverty and Inequality: An Analysis of North Central U.S. Counties."
- Seth Feinberg, M.S., 1998, OSU, Sociology, "Read All About It: The Influence of Local Newspaper Coverage on Municipal Police Size and Expenditures."
- Barry Thomas, M.S., 1997, OSU, Sociology, "The Importance of Nativity and Language Preference in Attitudinal Differences among Mexicans."
- Jean Shin, M.S., 1995, I.U., Sociology, "Affirmative Action and Racial Discrimination: An Analysis of Their Effects on White Workers' Attitudes in Indiana." (chair)
- John Gnida, M.S., 1993, I.U., Sociology, "If You Build It, They Will Come: Facilities and Recruiting in Biotechnology."
- John Bastian, M.S., 1993, I.U., Sociology, "Perceptions of Workplace Justice." (chair)
- Andrew Jones, M.S., 1993, I.U., Sociology, "The Effects of Academic and Technical Education on Worker Compliance and Resistance." (chair)
- Keri Lubell, M.S., 1993, I.U., Sociology, "Do Co-Workers Matter? Co-Worker Behavior and Job Satisfaction." (chair)
- Roberta Bell, M.S., 1992, I.U., Sociology, "Autonomy and Gender: An Analysis of The Ethnographic Data." (chair)
- Daniel Brakewood, M.S., 1992, I.U., Sociology, "The Effects of Required Learning Time on Hourly Earnings and the Male-Female Earnings Gap." (chair)
- Sue Hruska, M.S., 1990, I.U., Sociology, "Sex Differences in Income Expectations and Desired Job Characteristics of College Students."
- Ana-Maria Wahl, M.S., 1990, I.U., Sociology, "Craft Traditions and the Preservation of Male Advantage in the Factory Era."
- Carl Briggs, M.S., 1989, I.U., Sociology, "Efficiency or Control? The Rise of Factories in a Nineteenth Century City: Indianapolis 1850-80."
- Seboko Monamodi, M.S., 1989, I.U., Sociology, "An Analysis of the Determinants of Wages in Nineteenth Century Indianapolis."
- Jiangong Lei, M.S., 1988, I.U., Sociology, "Ambition and Mobility: A Supplement to the Study of Social Mobility."
- Loren Wingblade, M.S., 1988, I.U., Sociology, "A Secondary Data Analysis of Gun Control Issues in Indianapolis Residents." (chair)
- Doug Downey, M.S., 1988, I.U., Sociology, "Family Size and Intergenerational Occupational Mobility in Nineteenth Century Indianapolis."
- Pat Seitz, M.S., 1987, U.T., Sociology, "Gender Occupational Segregation." (chair)
- John Gordon, M.S., 1984, U.T., Sociology, "Broker Burnout: A Case Study of Occupational Stress." (chair)
- Berry Fong, M.S., 1984, U.T., Sociology, "Revolution and the Chinese Peasantry." (chair)

Barbara Bump, Senior Honors Thesis, 1983, U.T., Sociology, "Dilemmas in Reintegrating Strike Breakers After a Successful Strike."

Yoshihiko Kawashima, M.S., 1982, U.T., Sociology, "Composition of Boards of Directors of Large Corporations and Public Confidence in Business Leaders." (chair)

RESEARCH INTERESTS:

My current research focuses on the consequences of contemporary organizational innovations for the nature of work. This research is based on a multi-method approach including the use of survey research and content analysis of workplace ethnographies. The topics I am studying include management behavior, coworker relations, and the pursuit of respect and dignity at work. In addition I am also interested in the social problem of rising debt levels for college students and the long term implications of debt for life course trajectories. I am also continuing my research on international comparative issues. My current focus is on the transition from planned to market economy in China.

REFERENCES:

Ronald R. Aminzade, Department of Sociology, University of Minnesota, Minneapolis, Minnesota 55455

David Bills, Division of Foundations, Post-Secondary and Continuing Education, N438B Linquist Center, University of Iowa, Iowa City, Iowa 52242

Larry Cohen, Department of Sociology, University of California, Davis, California 95616

Frank Dobbin, Department of Sociology, William James Hall, Harvard University, Cambridge, MA 02138

Paula England, Department of Sociology, Building 120, Room 128, Stanford University, Stanford, CA 94305-2047

Joe R. Feagin, Department of Sociology Department of Sociology, Texas A&M University, College Station, TX 77843-4351

William Form, Department of Sociology, Ohio State University, Columbus, Ohio 43210

Robert M. Hauser, Department of Sociology, The University of Wisconsin, Madison, Wisconsin 53706

Gregory Hooks, Department of Sociology, Washington State University, Pullman, Washington 99163

Craig Jenkins, Department of Sociology, Ohio State University, Columbus, Ohio 43210

Thomas Juravich, Department of Labor Studies, 125 Draper Hall, University of Massachusetts, Amherst, Massachusetts 01003

Garth Massey, Department of Sociology, University of Wyoming, Laramie, Wyoming 82071

Allen Ponak, Department of Management, University of Calgary, Alberta, Canada T2N 1N4

Duško Sekulić, Faculty of Law, University of Zagreb, Trg maršala Tita 14/I, Zagreb, CROATIA

David Snow, Department of Sociology, University of California, Irvine, CA 92717

Teresa A. Sullivan, President, University of Virginia, P. O. Box 400224, Charlottesville VA 22904-4224

Sandy Welsh, Chair, Department of Sociology, University of Toronto, Toronto, Ottawa,
CANADA M5T 1P9