

Steven Z. Bao

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DEPARTMENT OF SOCIOLOGY, THE OHIO STATE UNIVERSITY

EDUCATION	The Ohio State University, Columbus, OH <i>Ph.D., Sociology</i> 2021 - Present Boston College, Boston, MA <i>M.A., Sociology</i> 2018 - 2020 University of International Relations, Beijing, China <i>B.A., Communication (with distinction)</i> 2014 - 2018 Marietta College, Marietta, OH <i>Visiting Student</i> 2016 - 2017
RESEARCH INTERESTS	Political Sociology, Social Movements, Theory, Social Network, Work and Occupation, Methods, Peace, War, and Social Conflict
PEER-REVIEWED PUBLICATIONS	Beck, Colin J., Eric Schoon, and Steven Bao. 2026. "All the Terrorism Fit to Print: A New Dataset on Media Coverage of Militant Groups." <i>Critical Studies on Terrorism</i>, March:1-26. Bao, Steven Z. 2024. "Tactics and Targets: Labor Protest and State Response in China." <i>The Sociological Quarterly</i>, pp.1-28.
BOOK CHAPTERS	Nzitatira, Hollie N., Jack Wippell, and Steven Z. Bao . <i>Forthcoming</i> . "Judging the Past: How Rwanda's Gacaca Courts Shaped Narratives of Genocide." In <i>Law, Culture, and Mass Violence: Joachim J. Savelsberg's Contributions and Beyond</i> , edited by Ryan King. Routledge.
SUBMITTED MANUSCRIPTS	Bao, Steven Z, Jack Wippell, and Hollie N. Nzitatira. "What's in a Predictor? The Case(s) of Mass Killing Forecasts." <i>R & R</i> Schoon, Eric W. and Steven Z. Bao. "Legitimate or Valid? Evaluating Validity as a Dimension of Legitimacy." <i>Under Review</i> Bao, Steven Z. "Beyond Brokerage: Labor Market Intermediaries, Job Insecurity and Worker Vulnerability." <i>Under Review</i>
IN PROGRESS	Bao, Steven Z. "Power Structure and the Maintenance of Social Movement Coalitions." <i>Draft Available</i> Bao, Steven Z. "Structural Leverage of Work: The Positional Power of Occupations and Their Labor Outcomes." <i>Draft Available</i> Bao, Steven Z. "Configurations of Power in Social Movement." <i>Draft Available</i> Wippell, Jack and Steven Z. Bao. "The Hidden Arithmetic of Sociological Inquiry." <i>Data Analysis</i> Schoon, Eric W. and Steven Z. Bao. "Legitimacy in Social Science." <i>Data Analysis</i> Wen, Fangqi and Steven Z. Bao. "Lineage and Gender Inequality in China." <i>Data Analysis</i>

CONFERENCES

Miladinović, Adrijana, Anneliese Schenk-Day, **Steven Bao**, and Jack Wippell. “Reclaiming the Flag, Remaking the Nation: Symbolic Identity Struggles in 2024-2026 Protests in Serbia.” *European Conference of the Association for the Study of Nationalities (ASN)*. 2026, Belgrade, Serbia.

Schoon, Eric W and **Bao, Steven Z**. “Legitimate or Valid? Evaluating Validity as a Dimension of Legitimacy.” *Annual Meeting of the American Sociological Association*, Panel Session at Theorists and Theories in the History of Sociology and Social Thoughts. 2026, New York City, NY.

Bao, Steven Z. “Structural Leverage at Work: Occupational Network Position and Labor Outcomes.” *Annual Meeting of the American Sociological Association*, Organizations, Occupations, and Work Section Roundtables. 2026, New York City, NY.

Schoon, Eric W and **Bao, Steven Z**. “Legitimate or Valid? Rethinking Validity as a Dimension of Legitimacy.” *Annual Meeting of the American Sociological Association*. 2025, Chicago, IL.

Bao, Steven Z. “How Do Alliances Form and Fail? Power Relations in Social Movement Coalitions.” *Sunbelt Conference of the International Network for Social Network Analysis (INSNA)*. 2025, Paris, France; *Annual Meeting of the American Sociological Association*. 2024, Montreal, Canada.

Bao, Steven Z. “School-to-Work Transitions among U.S. and Non-U.S. Born Youth.” *Annual Meeting of the Population Association of America*. 2024, Columbus, OH.

Bao, Steven Z. “Tactics and Target: Labor Protest and State Response in an Authoritarian Country.” *Annual Meeting of the American Sociological Association*. 2023, Philadelphia, PA.

Bao, Steven Z. “Labor Market Intermediaries, Job Insecurity and Worker Vulnerability.” *The 41st International Labour Process Conference*. 2023, Glasgow, United Kingdom.

Bao, Steven Z. “Trapped in Precarity: The Temporary Work Arrangements in Chinese Migrant Workers.” *Bos-Conn Qualitative Research Symposium*. 2020, Boston, MA.

Bao, Steven Z. “Labor Protests and Government Responses in China: 2011-2019.” *Annual Meeting of the Eastern Sociological Society*. 2020, Philadelphia, PA.

AWARDS, GRANTS & FELLOWSHIPS

Dean’s University Fellowship, OSU	2026-2027
Outstanding PhD Candidate Award, Department of Sociology, OSU	2025
Best Second-Year Paper Award, Department of Sociology, OSU	2024
Summer Methods Award, Department of Sociology, OSU	2023, 2025
PAA Travel Grant, Institution for Population Research, OSU	2023-2026
Dean’s University Fellowship, OSU	2021-2022
Graduate Research Expense Grant, Department of Sociology, Boston College	2019
Distinguished Graduate of Beijing	2018
Outstanding Undergraduate Thesis, UIR	2018
National Encouragement Scholarship, China	2016

TEACHING

SOC 3549: Introduction to Statistics	<i>The Ohio State University</i>
<i>Instructor of Record</i>	<i>SP-SU2025</i>
<i>Recitation Leader</i>	<i>SU2023 - AU2024, AU2025</i>
SOC 3302: Technology and Society	<i>The Ohio State University</i>
<i>Graduate Teaching Assistant</i>	<i>SP2023</i>

SOC 1101: Introduction to Sociology
Graduate Teaching Assistant

The Ohio State University
AU2022

RESEARCH
ASSISTANTSHIPS

Forecasting Mass Atrocity

Research Assistant | Supervisor: Dr. Hollie Nzitatira

AU2025-SU2026

Collective Production, Personal Hunger, and Fertility After the Great Chinese Famine

Research Assistant | Supervisor: Dr. Fangqi Wen

AU2024

RAPID: Remote Work in the Time of COVID-19

Research Assistant | Supervisor: Dr. Wen Fan & Dr. Moen Phyllis

AU2020 - SP2021

China Health and Retirement Longitudinal Study (CHARLS)

Research Assistant

SU2017

TRAINING

Society for Longitudinal and Life Course Studies Summer School, ULB, Belgium

2025

International Network for Social Network Analysis (INSNA) Workshop, Sciences Po

2025

Summer Institute in Computational Social Science, IAS, Sweden

2023

SERVICES

Mentor for First-Year Graduate Students, Department of Sociology, OSU

2024-2026

Co-founder, Working Group on Computational Text-Analysis, IPR, OSU

2025

Co-founder, International Student Association(ISA), Department of Sociology, OSU

2024

Representative, International Student Affairs, Council of Graduate Students, OSU

2023-24

MEMBERSHIP

Affiliate, Institute for Population Research, OSU

2021-

American Sociological Association(ASA)

2021-

Population Association of America (PAA)

2022-

International Network for Social Network Analysis (INSNA)

2025-

LANGUAGE

Chinese (Native), English (Advanced), Japanese (Elementary)

ACADEMIC
REFERENCES

Eric Schoon

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Andrew Martin

Associate Vice Provost of Academic Affairs and Professor of Sociology

Department of Sociology, The Ohio State University

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Professor

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Hollie N. Nzitatira

Professor and Director of Undergraduate Studies

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Rachel Dwyer

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