



THE OHIO STATE UNIVERSITY

COLLEGE OF ARTS AND SCIENCES

Department: Sociology
Position: Demography
Rank: Associate Professor or Full Professor
College of Arts and Sciences

Position Overview

The Department of Sociology in the College of Arts and Sciences at The Ohio State University invites applications for position in demography/population studies at the rank of associate professor or professor (with tenure) to begin August 2025. We seek candidates with an established record of scholarly achievement as well as an existing portfolio of externally funded research. Scholars who can engage in cross-disciplinary research with other departments and colleges (e.g., Public Health, Medicine, Nursing, Social Work) and research centers (e.g., Criminal Justice Research Center, Institute for Population Research, Kirwan Institute for the Study of Race and Ethnicity) are of particular interest. Responsibilities of the position include maintaining a robust research program, including actively seeking and obtaining external funding; contributing to excellence in teaching and mentoring a diverse body of graduate and undergraduate students; and providing engaged service to the department, university, and the profession.

Education and Experience Requirements

Required: Applicants are expected to have a PhD in sociology, demography, or related field and present evidence of excellence in both research and teaching.

Desired: Preference is given to applicants with an established record of published research in high quality outlets, external funding, and teaching and mentoring undergraduate and graduate students. Applicants with research agendas that complement existing department strengths are desired. Candidates should demonstrate a commitment to building a diverse intellectual community, in line with OSU's Shared Values (see below).

How to Apply

A competitive application consists of the following required elements: a cover letter, curriculum vitae, separate research and teaching statements, and a writing sample. We will ask for the names, contact information, and letters of reference from at least three recommenders from a short-list of finalists. Review of applications will begin on October 15, 2024. Inquiries may be directed to Jamie Fowle at fowle.20@osu.edu.

External Career Site:

https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Associate-Professor-or-Professor_R114679-1

Internal Employee Career Site:

[https://www.myworkday.com/osu/d/inst/15\\$392530/9925\\$260413.html](https://www.myworkday.com/osu/d/inst/15$392530/9925$260413.html)

Internal Student Career Site:

[https://www.myworkday.com/osu/d/inst/15\\$392530/9925\\$260415.html](https://www.myworkday.com/osu/d/inst/15$392530/9925$260415.html)

You will be presented with the opportunity to attach up to FIVE documents in the Application Documents section. Please include the following:

- Attachment 1: Cover Letter: 1-2 page letter, which should include a brief summary of your academic background and why you are interested in this opportunity.
- Attachment 2: CV (Curriculum Vitae): Detailed overview of your scholarly experience, including your research experience, teaching and mentoring experience, service, funding, and publications.
- Attachment 3: Research Statement: Summary of your past research accomplishments, current work/research, and proposal for your future research plan as a faculty member.
- Attachment 4: Teaching Statement: A statement of your approaches, experience and philosophy regarding your teaching, learning, and mentoring.
- Attachment 5: A single document with three examples of your written work that provides evidence of your research capabilities.

Please be aware, you will not be able to edit your application or attachments after you apply. You will need to fill out the application in its entirety and upload all required documents before clicking Submit.

Additional Information:

The College:

With more than 80 majors and 100 minors, the College of Arts and Sciences is the academic heart of the university. The Arts and Sciences provides extraordinary opportunities to collaborate across disciplines, blending creativity and analysis to truly be at the forefront of thought. The breadth and depth of knowledge in the college gives students and researchers the critical thinking and adaptability essential for a lifetime of success.

Department Information:

The Sociology Department at Ohio State boasts more than 30 research active faculty who are dedicated to pursuing intellectual inquiry concerning the causes and consequences of social inequality. Known for our strengths in criminology, medical sociology/health disparities, and stratification, we are ranked #17 overall and #10 in social stratification by U.S. News and World Reports. Our faculty maintain cross-cutting collaborations across the University, and we maintain strong ties to a number of interdisciplinary research centers including the Criminal Justice Research Center, the Institute for Population Research, and the Kirwan Institute for the Study of Race and Ethnicity. The department ranks in the top 10% nationally for publications per faculty member. We regularly translate our research to a wider audience by engaging with reporters, policy makers, direct service providers, and community leaders. Thus, our work is visible and impactful. We are home to two of the largest majors in the College of Arts and Sciences – sociology and criminology and we

typically maintain a graduate program of approximately 60 students, who go on to pursue careers in academia, government, public policy, and the private sector.

The University:

Ohio State is a top-20 public university, and its Ohio State Wexner Medical Center is one of America's leading academic health centers and recently ranked No. 4 on Forbes' list of best U.S. employers for diversity. Eligible Ohio State employees receive comprehensive benefits packages, including medical, dental and vision insurance, tuition assistance for employees and their dependents, and state or alternative retirement options with competitive employer contributions.

The Ohio State University's Shared Values include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression.

Ohio State is a dynamic community where opportunity thrives, and individuals transform themselves and their world. Positions are available in countless fields and specialties.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. The Office of Academic Affairs (OAA) has established Dual Careers and Faculty Relocation (DCFR) to focus on supporting new and prospective faculty and their loved ones. Service offerings include dual careers partner consultations, identifying potential employers and/or employment opportunities, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and in the surrounding community. While employment opportunities are not guaranteed, resources and consultation are provided to support the partners of new and prospective faculty as they are considering or transitioning to The Ohio State University.

In addition to being responsive to dual-career opportunities, we strongly promote work-life balance to support our community members through a suite of institutionalized policies. Ohio State is an [NSF ADVANCE](#) institution and a member of the [Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium \(HERC\)](#).

Located in Ohio's capital city, Ohio State's Columbus campus is near the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation, and technology industries. Additional information about the Columbus area is available [here](#). Beyond its Columbus campus, Ohio State has four regional campuses including Ohio State Lima, Ohio State Mansfield, Ohio State Marion, and Ohio State Newark, in addition to the College of Food, Agricultural, and Environmental Sciences (CFAES) Wooster Campus, which houses Ohio State ATI.

Final candidates are subject to successful completion of a background check.

The Ohio State University believes in diversity in people and ideas. What Ohio State does matters. And how we do it matters. When we are at our best, we make a real difference to people. Our size, breadth, geography, history and standard of excellence position us to drive the future of higher education. We believe that the university should be a place where people can work and learn together in a safe environment, free of violence, harassment, discrimination, exploitation, or intimidation. As such, finalists for any faculty position that carries tenure must sign an authorization and disclosure form, which will allow current or prior employer(s) to share information to the University regarding any findings of employment-related misconduct or disciplinary proceedings against a candidate and/or any pending investigations related to alleged misconduct. Such information shall include findings and pending investigations with respect to sexual harassment, violence, or harassment; research misconduct; financial fraud or misconduct; foreign influence violations, grant misuse or misconduct; and/or any other type of finding or pending investigation relating to a candidate's employer's policies and rules governing faculty conduct that may reasonably be expected to affect a candidate's appointment. If the University becomes aware of any past finding of misconduct or pending investigations that were not disclosed, Ohio State will treat that as a serious omission and reserves the right to rescind an offer or terminate employment.

Thank you for your interest in positions at The Ohio State University and Wexner Medical Center. Once you have applied, the most updated information on the status of your application can be found by visiting the Candidate Home section of this site. Please view your submitted applications by logging in and reviewing your status. For answers to additional questions please review the frequently asked questions.

The Ohio State University is an equal opportunity employer.

Equal Opportunity Employer/Veterans/Disability:

All qualified applicants will receive consideration for employment without regard to age, ancestry, color, disability, ethnicity, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, gender, sexual orientation, pregnancy, protected veteran status, or any other basis under the law.

Applicants are encouraged to complete and submit the Equal Employment Identification form.