



THE OHIO STATE UNIVERSITY
COLLEGE OF ARTS AND SCIENCES

Department: Sociology
Position: Race, Economic Opportunity, and Leadership
Rank: Assistant Professor

Description:

The Department of Sociology in the College of Arts and Sciences at The Ohio State University invites applications for a tenure-track assistant professor position in the study of race, economic opportunity, and leadership to commence autumn semester 2024. We welcome scholars with expertise in this broad area, including but not limited to the study of race and ethnic inequalities and opportunities in credit, debt, wealth, consumption, household finance, life course and family transfers and those who focus on intersections and related inequalities in modern society (e.g., gender inequality, concentrated poverty, and racial segregation). Scholars who can work collaboratively with a diverse, multidisciplinary team are of particular interest, as are those who can engage with other programs and interdisciplinary research centers at the university. Responsibilities of the position include maintaining a robust research program, including actively seeking external funding, contributing to excellence in teaching and mentoring a diverse body of graduate and undergraduate students, and providing engaged service to the university and the profession.

This position is part of an Ohio State University initiative on Race, Inclusion, and Social Equality (RAISE) and an interdisciplinary hiring cluster of three tenure track faculty in the area of Race, Economic Opportunity, and Financial Inclusion Across the Life Course. Participating academic units include the Departments of Sociology and Economics in the College of Arts and Sciences and the John Glenn College of Public Affairs. Building on established interdisciplinary collaborations and unique administrative data infrastructure at Ohio State in the study of economic disparities across the life course, the cluster hires will accelerate progress in documenting, understanding, and addressing entrenched racial disparities in financial resources and economic opportunity. Ohio State's multidisciplinary research units and centers such as the Institute for Population Research, the Center for Human Resources Research (CHRR), the Kirwan Institute for the Study of Race and Ethnicity, and the Center for Ethnic Studies present opportunities for rich collaboration and scholarly community across disciplines. Learn more about the [RAISE initiative](#) from the Office of Faculty Affairs.

This tenure-track assistant professor position is eligible to be part of The Ohio State University Provost's Tenure-Track Fellow to Faculty Program. This is a two-year program that assists early career scholars as they transition to the tenure track. Provost Fellows will focus full-time on research

for up to two years allowing for an in-depth start on scholarship, with limited teaching requirements (although Fellows may teach one course per year if they choose). Provost Fellows will receive research funding and participate in career development programs to support their transition to assistant professor and their long-term career success. In addition, Provost Fellows will participate in scholarly activities within the Department of Sociology and have a designated faculty mentor. Following the fellowship period, Provost Fellows will automatically transition to the rank of assistant professor within the Department of Sociology and the tenure clock will begin.

Qualifications:

Applicants are expected to have a Ph.D. in sociology or a related field by the start of employment and present evidence of potential for excellence in teaching and research. Appointment is contingent on the university's verification of credentials and other information required by law and/or university policies, including but not limited to a criminal background check.

Application Instructions:

Apply to The Ohio State University Careers website at

https://osu.wd1.myworkdayjobs.com/OSUCareers/job/Columbus-Campus/Assistant-Professor_R86537-1. A competitive application consists of the following required elements: a cover

letter, curriculum vitae, research and teaching statements, three writing samples, and three letters of reference. We also invite candidates to consider providing an optional statement that reflects upon their experiences and endeavors related to OSU's Shared Values (see below).

How to Apply:

You will be presented with the opportunity to attach up to five documents in the Application Documents section. Please include the following:

- Attachment 1: Cover Letter
- Attachment 2: Curriculum Vitae
- Attachment 3: Teaching Statement and Research Statement in a single file
- Attachment 4: Three writing samples in a single file
- Attachment 5 (optional): Values Statement: Description of efforts that reflect Ohio State's Shared Values.

You will be sent an email with instructions to provide names and contact information for three reference letters following submission of your application materials.

The Ohio State University's [Shared Values](#) include Excellence and Impact, Diversity and Innovation, Inclusion and Equity, Care and Compassion, and Integrity and Respect. Our university community welcomes differences, encourages open-minded exploration and courageous thinking, and upholds freedom of expression. We define diversity broadly and value multiple dimensions of diversity including, but not limited to demographic, religion, country of origin, perspective, ability status, and background.

Ohio State prides itself on welcoming a wide range of viewpoints and providing opportunities for all to deepen and develop their intellectual curiosities. As a land-grant university, we recognize and understand that a diverse faculty, staff, and student body in which all may engage in open dialogue, be exposed to new ideas and perspectives, belong, and feel valued and included is essential to our efforts in meeting our mission of academic excellence and public service.

Please share your own demonstrated efforts in your research, teaching, and/or outreach and engagement that reflect Ohio State's Shared Values and that might further advance our mission and institutional excellence.

Review of applications will begin on September 15 and will continue until the position is filled. Inquiries may be directed to Jamie Fowle at fowle.20@osu.edu.

About Columbus:

The Ohio State University campus is located in Columbus, the capital city of Ohio. Columbus is the Midwest's fastest-growing city and the nation's 14th largest city. Columbus offers a diverse array of welcoming neighborhoods and a vibrant arts and culture scene. Additional information about all that the Columbus area has to offer is available at <https://visit.osu.edu/experience>.

The Ohio State University is committed to enhancing academic excellence. Recruiting, supporting, and retaining faculty of the highest caliber is a core component of this commitment. In support of this, the Office of Academic Affairs (OAA) has created the Office of Dual Careers and Faculty Relocation (DCFR) to focus on supporting new and prospective faculty. This support includes dual careers services, consultation and resources related to relocation, as well as identifying opportunities to engage on campus and the surrounding community. While employment opportunities are not guaranteed, resources and consultation are available to support the partners of new and prospective faculty as they are considering The Ohio State University and throughout their transition.

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.